



# NATIONAL ASSOCIATION OF WOMEN JUDGES COUNTERBALANCE

Volume 31 Issue 1



## INSIDE THIS ISSUE

San Francisco Opens its Golden Gates / 1

President's Message / 2

Executive Director's Message / 3

Newark: Global Women's Issues: NAWJ's  
33rd Annual Conference / 6

Laguna: Mid Year Meeting and Leadership  
Conference / 10

Hon. Fernande R.V. Duffy's Oath of Office  
Remarks / 12

Hon. Linda Dalianis' Hearing  
Remarks / 13

District News / 14

Projects Committee Report / 21

Maryland Women in Prison / 22

New York Women in Prison / 23

Impressions of the Far East / 26

News from the ABA / 31

In Memoriam / 34

Talks to Lawyers from Mideast  
Countries / 34

New Member Initiatives / 34

Recommended Readings / 35

## SAN FRANCISCO OPENS ITS GOLDEN GATES

Over 350 people took part in NAWJ's 32nd Annual Conference in San Francisco held at The Ritz Carlton from October 13 to October 17, 2010. The Conference Chair, Hon. Barbara Ann Zúñiga of the California Superior Court in Contra Costa County, created and presented one of the most stimulating, engaging and humanist experiences for our NAWJ audience.

### A PRE-CONFERENCE GATHERING

The night before the Conference, California Superior Court Judge Ramona Joyce Garrett chaired a tribute to NAWJ's continuing outreach to judicial officers around the world. The reception welcoming all conference international attendees honored longtime NAWJ associates Robert Kaufman, Esq. and Hon. Arline Pacht (the founder of IAWJ, the International Association of Women Judges) for their staunch support and vision for NAWJ's role in spreading its mission around the world. Later in the evening, NAWJ Past President Judge Mary M. Schroeder introduced her friend Stanford Professor Barbara Babcock who shared stories of female pioneers like Clara Foltz who were important in advancing women in the law. We thank the American Society for International Law, Robert Kaufman and the New York Community Trust in making this night of distinguished international guests possible.

### OPENING CELEBRATIONS

Attendees were greeted with a Conference Opening musical celebration nonpareil. The sound of San Francisco's Taiko Dojo's steady drumbeats resoundly called conference attendees into convention for the opening of the conference. The Mariachi Femenil Orgullo Mexicano, a ten-member all female (first) Mariachi group in San Francisco, regaled all with their spirited Mariachi music. The Mariachi Femenil Orgullo Mexicano has a strong focus in education, and a bond that comes from their experience in the Mariachi circuit. A spirited follow-up ensued with the beautiful voices of the San Francisco Girls Chorus.

Respected Elder Lorraine Laiwa offered a soulful opening prayer in traditional Pomo dialect. Assisted by her three daughters, her sister, a granddaughter, and two cousins, the Indian (Native American) group sang several blessing songs. All are Indian Women representing Manchester Point Arena, Dry Creek Rancheria, and Sherwood Valley Rancheria Pomo Tribes.

Continues on Page 4

## PRESIDENT'S MESSAGE

### MISSION

NAWJ's mission is to promote the judicial role of protecting the rights of individuals under the rule of law through strong, committed, diverse judicial leadership; fairness and equality in the courts; and equal access to justice.

### BOARD OF DIRECTORS EXECUTIVE COMMITTEE

#### President

Hon. Marjorie Laird Carter  
California Superior Court, Orange County

#### President-Elect

Hon. Amy L. Nechtem  
Massachusetts Juvenile Court

#### Vice President, Publications

Hon. Sheri S. Roman  
Appellate Division, 2nd Department  
New York

#### Vice President, Districts

Hon. Julie Elizabeth Frantz  
Multnomah County Circuit Court  
Oregon

#### Secretary

Hon. Tanya R. Kennedy  
Civil Court, New York

#### Treasurer

Hon. Elisabeth Ashlea Earle  
County Court at Law #7, Texas

#### Immediate Past President

Hon. Dana Fabe  
Alaska Supreme Court

#### Finance Committee Chair

Hon. Anna Blackburne-Rigsby  
District of Columbia Court of Appeals

#### Projects Committee Chair

Hon. Joan V. Churchill  
Immigration Court (Retired)

### STAFF

#### Executive Director

Marie E. Komisar

#### Chief Operating Officer

Jeffrey W. Groton

#### Program and Publications Manager

Lavinia Cousin



### Dear NAWJ Members and Friends,

A friend recently sent me a copy of Alice Walker's poem, "Calling All Grand Mothers." I found it particularly appropriate to the role of women in the world today. She urges Grand Mothers (women) everywhere on the planet to step forward and lead. We must take our place and lead the world. Secretary of State Hillary Rodham Clinton, spreads the word of women's issues worldwide and of empowering women. Newsweek describes her as an "advocate in chief for women worldwide." In the March 14, 2011 edition, Newsweek profiles "150 Women Who Shake the World." The women are often the first in a field to break the glass ceiling. Some are well known, others, little known. But they are all are doing their part to make a difference.

We hear and read about incredible women in the world who are making courageous statements and taking stands which are often unpopular or dangerous. There may be a tendency to feel that what we do is so small and insignificant, that it really can't be that important. But everything we do can make a difference. And for those of you who have had an unusually snowy and cold winter, it just like a snowball - as it gets rolling, it gathers size and speed. So can what we do.

That is what NAWJ members have shown. Simple ideas have become vital, important programs. These programs have touched women and children, nationwide, giving them hope and confidence to find their way. We are fortunate that we are in a position to make a difference, individually and as an organization. And there are so many opportunities that we can choose an issue that "speaks" to us. We can and do work with incarcerated women, native American children, school children and law students. Some of our Judges teach in countries developing their new judicial systems or serve on courts in other countries. Some write articles or meet with legislators. The possibilities are limitless. And it is all important.

Many of the 150 Newsweek women have acted alone. Some have reached far and wide, the influence of others is smaller. We are indeed fortunate to have NAWJ's organization and network behind us. Alone, the path may seem insurmountable, but together we can make a difference. NAWJ was founded to support women judges and to promote equal access to justice for vulnerable populations. Our by-laws direct us "To do all things necessary and proper to accomplish these and similar purposes." I urge each of you to do your part to empower women everywhere. Together we can continue to make a difference. We each can be a Woman Who Shakes the World, and part of an Organization That Shakes the World.

A handwritten signature in cursive script that reads "Marjorie Laird Carter". The ink is dark and the signature is written in a fluid, personal style.

Margie



### Greetings from the National Office,

The national office continues to assess how best to utilize its resources to advance the mission of the organization. Contemporizing NAWJ's education programs enables NAWJ to partner with complementary groups in efforts to share knowledge. In concert with notable experts in the field, NAWJ will present training sessions for NAWJ members and local legal communities on various topics such as Immigration and Human Trafficking. Our outreach programs, led by the work of the Women in Prison Committee, but also including District and Landmark Sponsor initiated Color of Justice, MentorJet, and Bench to Bar presentations, take place throughout our 14 districts, reaching thousands of foster children, students from middle school to law school, and detainees nearing release. When our communities come together, stand up and reach out to those in need, NAWJ can make a difference in people's lives.

On the fundraising front, the Landmark Sponsor Program continues as one of NAWJ's financial backbones. As the economy begins to recover, Landmark Sponsor law firms are increasingly willing to renew their pledges. I am happy to report that NAWJ met its 2010 goal under the program and I feel confident with the additional law firms identified as new candidates for the program, NAWJ will exceed its goal for 2011. I continue to look for ways to diversify NAWJ's funding base to ensure the financial well-being of the organization. Energy in both fundraising and community outreach will be my focal points in 2011.

I look forward to the rest of this incredibly active year which will include NAWJ's cruise to Alaska in May, the joint meeting between NAWJ and the Congressional Caucus for Women's Issues in July, and the 33rd NAWJ Annual Conference on Global Women's Issues to be held in Newark, New Jersey in October.

As always, I want to thank the NAWJ Board of Directors and Resource Board members for their continued support in helping the organization achieve its goals. Without the dedication and interest of such extraordinary individuals, none of our accomplishments and progress would be possible.

A handwritten signature in cursive script that reads "Marie Komisar".

Marie Komisar

### LANDMARK SPONSORS

The National Association of Women Judges greatly appreciates the generosity of law firms, organizations and individuals whose multi-year sponsorships allows us to expand the reach of our programs.

#### Gold

Boies Schiller & Flexner LLP  
Cravath, Swaine & Moore LLP  
Dickstein Shapiro LLP  
Edwards Angell Palmer & Dodge LLP  
J.G. Wentworth LLC  
Robert Kaufman, Esq.  
LexisNexis®  
Lief Cabraser Heimann & Bernstein LLP  
Morrison & Foerster LLP  
Orrick Herrington & Sutcliffe LLP  
Sullivan & Cromwell LLP  
West, a Thomson Reuters Business  
White & Case LLP

#### Silver

Duane Morris LLP  
Farella Braun + Martel LLP  
Howard Rice Nemerovski Canady Falk & Rabkin, P.C.  
Sedgwick, Detert, Moran & Arnold LLP  
Walkup, Melodia, Kelly & Schoenberger

#### Bronze

CourtCall  
Flemming Zulack Williamson Zauderer LLP  
Hunton & Williams LLP  
Morgan Lewis & Bockius LLP  
Skadden, Arps, Slate, Meagher & Flom LLP  
Wilmer Cutler Pickering Hale and Dorr LLP

#### Law Schools

Golden Gate University

Continued from Cover

The pomp, parade and familiar sounds of bagpipes from the Contra Costa Sheriff's Police Pipes and Drums, a band made up of sworn, civilian, and retired law enforcement personnel, as well as current and former Reserves from law enforcement, corrections, or fire agencies, ended the Opening's culturally diverse musical welcome indicative of the history of California.

#### **A DISTINGUISHED DISPLAY OF SPEAKERS**

From 'The Law's Migration' panel – remarked to have been “one of the best ever, each speaker was excellent!” – to the 'Crawford v. Washington' panel, which many hope we “have the next year”, to the plenary on 'Before (and After) Roe v. Wade', conference attendees were presented with a rich display of knowledge, expertise and history about today's leading legal issues impacting women, children, and society at large. Sixteen education sessions composed of approximately 70 scholars from around the country gathered over three days to share their wisdom with all conference attendees. It was one of the most remarkably compact intellectual assemblies ever represented at our Annual Conference.

#### **GAIL COLLINS, CONFERENCE KEYNOTE SPEAKER**

With wit and insight *New York Times* columnist Gail Collins, an aficionado on women in history, engaged her audience with a reminder that we should not forget how history is made, and that the gains women have achieved are because of a few women who stood apart against the status quo. This was an important message in a political climate that has not been focused on enhancing women's status.

This Luncheon also saw the Hon. Debra A. James, Justice of the Supreme Court in New York City, receive the first of the four NAWJ Annual Awards given during the Conference, the Mattie Belle Davis Award. Judge James has been an active member of NAWJ since 1997, and is a member of NAWJ's Women in Prison Committee. She was recognized and given the award by NAWJ President Dana Fabe.

#### **SPONSORS LUNCHEON**

The Conference would not have been possible without the support of the generous sponsors throughout the San Francisco Bay Area and beyond. A Friends Committee chaired by Lief Cabraser Heimann and Bernstein's Kelly Dermody and VMWare's Angella Padilla, raised significant and sufficient funds in one of the worst financial climates ever. Richard North Patterson was the Keynote Speaker.

#### **THE NINTH CIRCUIT OF THE U.S. COURT OF APPEALS**

Conferees made their way to one of San Francisco's oldest buildings, the San Francisco home of the U.S. Court of Appeals, for a lovely evening reception. Docents happily gave tours, and food and good cheer were welcomed and given by all.

#### **ASIAN ART MUSEUM**

As Conferees arrived to the Asian Art Museum for another evening reception they enjoyed a most colorful welcome by the San Francisco Police Department Lion Dance Team. The dancing dragons careened their way across the Museum plaza to the delight of all. Fit for a Chinese New Year celebration down Market Street, the Police Department's parade of dragons escorted attendees into one of San Francisco's historic and cultural buildings. Once inside, people toured one of San Francisco's most beautiful modern museums and feasted on Northern California's splendid culinary offerings. There were also brisk sales at the Museum gift shop, as kimonos and fine jewelry flew out the store, and into suitcases.

#### **NEW LEADERSHIP FOR 2010-2011**

The Annual Business Meeting held the afternoon of Saturday October 16th saw NAWJ elect its 31st President California Superior Court Judge Marjorie Laird Carter, along with other Executive Committee Members:

President-Elect Hon. Amy L. Nechem, Vice President – Publications Hon. Sheri S. Roman, Vice President – Districts Hon. Julie E. Frantz, Secretary Hon. Tanya R. Kennedy, and Treasurer Hon. Elisabeth Ashlea Earle. Special Directors: International Director Hon. Sue Pai Yang, and ABA Delegate Hon. Fernande R.V. Duffly. Projects Committee Chair Hon. Joan V. Churchill and Finance Committee Chair Hon. Anna Blackburne-Rigsby will continue service on the Board's Executive Committee as well.

District Directors: Hon. Ariane Vuono, Hon. Sandra Robinson, Hon. Julia B. Weatherly, Hon. Lisa S. Walsh, Hon. Sharon Gail Lee, Hon. Katherine L. Hansen, Hon. Jane Spencer Craney, Hon. Ann Walsh Bradley, Hon. Maritza Segarra, Hon. Susan Criss, Hon. Ann Scott Timmer, Hon. Marilyn G. Paja, and Hon. Jamoa A. Moberly. Once again, the membership was treated to the swearing-in honors of NAWJ co-founder California Appeals Court Justice Joan Dempsey Klein.

#### **THE ANNUAL CONFERENCE BANQUET**

Each year's Conference closes with a glorious banquet and this year's tradition continued with a hearty Big Band welcome. The lavish sounds of woodwinds, bass and percussion drew dancers onto the floor for graceful displays. Thank you Charlie Baggett for your soaring tribute.

But what is a banquet without awards? This year four out of the many exemplary NAWJ members were recognized for their unique achievements (The Mattie Belle Davis Award was given at the Keynote Luncheon.) NAWJ Past President (2006-2007) Hon. Brenda Stith Loftin received the Vaino Spencer Leadership Award from Hon. Dana Fabe. Judge Loftin created NAWJ's Color of Justice program which is presented to hundreds of secondary school students every year. She was also instrumental in driving NAWJ's most recent strategic planning process which guides the organization today.



Next, Colonel Linda Strite Murnane, who chaired this year's Awards Committee, introduced the recipient of the Florence K. Murray Award, Kelly M. Dermody, Esq. Ms. Dermody is a partner at the firm of Loeff, Cabraser, Heimann & Bernstein, LLP in San Francisco, California, and was recognized for her exemplary skills as a litigator, professionalism and community service. She also provided much needed counsel to NAWJ during its dispute earlier in the year with the Hyatt Hotel. In addition, she secured funds needed to make the Conference a success.



The final award presented was the Joan Dempsey Klein Award. Hon. Ronald M. George, then Chief Justice of the Supreme Court of California graciously accepted the Honoree of the Year Award presented by Justice Klein. The award honors a judge who brings distinction to their office and to the National Association of Women Judges as exemplified by NAWJ's founder Justice Joan Dempsey Klein. In his acceptance remarks Chief Justice George took time to recognize the next Chief Justice of the California Supreme Court, then Sacramento Appeals Court Justice Hon. Tani Cantil-Sakauye. She assumed her new role in January, 2011. The Hon. Cantil-Sakauye became the first Asian-American Chief Justice on the State's bench, and was present at the Banquet.



For over two years Conference Chair Hon. Barbara Ann Zúñiga, along with Education Chair Hon. Mark Simons of the California Court of Appeals, toured, met, conferred, turned, changed, persuaded and challenged their way to making NAWJ 32nd Annual Conference, San Francisco, Open Your Golden Gate, a unique and memorable experience.





## THE 2011 ANNUAL CONFERENCE PLANNING COMMITTEE INVITES YOU TO NAWJ'S 33RD ANNUAL CONFERENCE



2011 Conference Committee in a jury box in the Historic Courthouse in Newark, New Jersey. J L to R first row: Rosemary Gambardella, Frances Bouchoux (Co-chair), Sandra Robinson, Sue Pai Yang (Chair), Michelle Hollar-Gregory, second row: Siobhan Teare, Lourdes Santiago, Lorraine Abraham, Estela M. De La Cruz, Frances Antonin, third row: Amy Nechtem, Susan Volkert Not pictured: Barbara Curran, Debbie Gelson, Isabel Stark *Photo by Thomas Dibble*

The Conference will be held in downtown Newark, New Jersey from October 12 to 16, 2011. Did you know that Newark is the third city to be established in the New World, after Boston and New York City? We welcome you to come and discover its diverse offerings of cuisine, the arts, and historical landmarks. The noteworthy Ironbound Section showcases the best Portuguese food outside of the Iberian Peninsula, and the Newark Museum has 80 galleries of world-class collections. Nearby is the stately Historic Courthouse that was designed by Cass Gilbert, the same architect who designed the United States Supreme Court. In the front of the Courthouse is the bronze statue of Abraham Lincoln that was created by Gutzon Borglum, who also designed Mount Rushmore. Nearby is the famous Branch Brook Park that was designed by Frederick Law Olmsted after he completed New York's Central Park.

Newark is also only minutes away from Manhattan. You can network with colleagues during the conference and then head across the river together to see a Broadway show, take a horse and carriage ride through Central Park, tour a museum, or simply walk through Times Square and view firsthand the city that never sleeps.

To promote a fun way to connect with other attendees after you register, we invite you to email us a one-page introduction of yourself with a short bio, a photo, your interests – professional and personal – such as a promotion, a summary of your high profile opinions, your avocation, a great recipe you would like to share, or perhaps some recent travel pictures. We will compile these one page attendee bios into a booklet ready for you to peruse on the first day of the conference. This jumpstarts our networking because others will already know a little something about you!

We look forward to seeing you in October. Please visit the 2011 Conference website at [www.NAWJ.org](http://www.NAWJ.org) for the registration and bio forms and to check out the newest updates to the conference agenda.

*With warm regards,*

*The 2011 Conference Committee*



## **GLOBAL WOMEN'S ISSUES**

**National Association of Women Judges  
33rd Annual Conference  
October 12 – 16, 2011**

**Hilton Newark Penn Station**  
1 Gateway Center, Newark, NJ 07102-5107

**2011 CONFERENCE CHAIR**  
Judge Sue Pai Yang, New Jersey's Workers Compensation Court

**2011 CONFERENCE CO-CHAIR**  
Associate Dean Frances V. Bouchoux, Rutgers School of Law - Newark

### **CONFERENCE COMMITTEE MEMBERS**

Lorraine A. Abraham, Esq.  
Judge Frances L. Antonin, Ret.  
Judge Barbara A. Curran, Ret.  
Judge Estela M. De La Cruz  
Judge Rosemary Gambardella

Judge Debra J. Gelson  
Judge Michelle Hollar-Gregory  
Judge Amy Nechtem  
Judge Sandra Ann Robinson  
Judge Lourdes I. Santiago

Judge Isabel B. Stark, Ret.  
Judge Siobhan A. Teare  
Susan E. Volkert, Esq.  
Mamie Lau,  
Conference Coordinator

### **ADVISORY BOARD**

Judge Leslie Alden  
Judge Marjorie Carter  
Judge Joan V. Churchill, Ret.  
Justice Dana Fabe  
Justice Joan Dempsey Klein

Judge Marilyn Loftus, Ret.  
Judge Ellen Rosenblum, Ret.  
Judge Vanessa Ruiz  
Judge Mary Schroeder

### **FRIENDS COMMITTEE CHAIR**

Paulette Brown, Esq.  
Edwards Angell Palmer & Dodge LLP

### **SPONSORS**

(as of printing)

#### **Gold**

Historical Society of the United States District Court for the District of New Jersey  
Rutgers School of Law–Newark  
The Sylvia Chin, Esq. Memorial Fund of the Pasific Asian Coalition, New Jersey

#### **Silver**

American Society for International Law  
Edwards Angell Palmer & Dodge LLP  
Gibbons P.C.  
National Asian Pacific American Bar Association and the Asian Pacific American Lawyers Association of New Jersey  
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.  
Seton Hall University School of Law



## PROGRAM AGENDA

### WEDNESDAY, OCTOBER 12, 2011

- 2010-2011 Luncheon and Board Meeting
- First-Time Attendees Meeting
- Welcome Reception

### THURSDAY, OCTOBER 13, 2011

- Opening Session
- Conversation on Global Women's Issues
- Urban Revitalization
- Welcome Sponsors Luncheon
- We're in a New York State of Mind' – Select a Preplanned Excursion to New York City Guided by New York Judges (additional fee required)

### FRIDAY, OCTOBER 14, 2011

- NAWJ Districts Breakfast Meetings
- **PROMOTING GLOBAL EQUALITY FOR WOMEN THROUGH THE LAW: ALL DAY SYMPOSIUM AT RUTGERS SCHOOL OF LAW-NEWARK**
  - Ending Violence Against Women
  - Ensuring Economic Equality for Women in a Global Society
  - Prevention of Human Trafficking I
  - Prevention of Human Trafficking II
  - Sponsored by NAWJ, Rutgers School of Law-Newark, and the International Association of Women Judges and the American Society of International Law.
- **KEYNOTE LUNCHEON**
  - Reception at the U. S. Courthouse. Hosted by the Historical Society of the U.S. District Court for the District of New Jersey Professor Annette Gordon-Reed, former Professor at Rutgers University and now at Harvard University will speak. She is a recipient of the 2010 MacArthur Fellowship, aka "genius grant," and the 2010 National Humanities Medal presented by President Barack Obama. She was awarded the Pulitzer Prize for History and 15 other prizes in 2009 for her publication *The Hemingses of Monticello: An American Family*.

### SATURDAY, OCTOBER 15, 2011

- NAWJ Committees Breakfast Meetings
- Program at Seton Hall University School of Law Dedicated to the Memory of the late Honorable Shirley Tolentino, former NAWJ President and Seton Hall alumna
- **JUDGES' ROLE IN THE FOLLOWING ISSUES - BREAKOUT SESSIONS**
  - Urban Revitalization: Foreclosure Crisis, Access to Education, Prisoner Reentry
  - Forensic Evidence: Daubert Issues
  - Cross-Cultural Issues in the Courts
  - Family Law: Domestic Violence
  - Immigration: Its Impact on Families
  - Effective Leadership Styles

*Sponsored by NAWJ and Seton Hall University School of Law.*

- NAWJ Business Meeting and Investiture Luncheon
- 2011-2012 Board Meeting
- Free Time and Afternoon Tours of New Jersey Sights
- Closing Banquet Gala and Silent Auction

### SUNDAY, OCTOBER 16, 2011

- Video Montage of Conference Events at the Breakfast Farewell



# CONFERENCE REGISTRATION FORM

## Global Women's Issues

NAWJ 33rd Annual Conference – October 12-16, 2011  
Hilton Newark Penn Station • 1 Gateway Center • Newark, NJ 07102-5107

### REGISTRATION INFORMATION

Attendee registration fee includes all educational sessions, receptions, meals, transportation to events listed in the program and use of the hospitality suite. Guest registration fee includes all of the above except educational sessions.

### REGISTRATION DEADLINE AND LATE REGISTRATION

Registration forms postmarked after the registration deadline of September 16, 2011 must include a \$50 late registration fee.

### CANCELLATION POLICY

If notice of cancellation is received after September 16, 2011, the registration fee, less a \$50 processing fee, is refundable. Cancellations received within 3 days of the conference are refundable less a \$100 processing fee.

### LODGING

Rooms at the Hilton Newark Penn Station have been guaranteed at the rate of \$170.00 plus applicable state and local taxes, single or double occupancy. For reservations call (973)-622-5000 and state that you are with the National Association of Women Judges (NAWJ). Reservations must be made on or before Wednesday, September 28, 2011, to guarantee the conference rate (subject to availability). The group rate is being offered three days pre/post based on availability.

### REGISTRATION (You may register online at [www.NAWJ.org](http://www.NAWJ.org).)

Please print your name and title as you wish them to appear on your name badge.

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Court/Organization: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Name of Guest if Applicable: \_\_\_\_\_ Title: \_\_\_\_\_

Require vegetarian meals? Self \_\_\_ Guest \_\_\_ Require aids or services? Audio \_\_\_ Visual \_\_\_ Mobile \_\_\_

First time Attendee: Yes \_\_\_ No \_\_\_ If yes, would you like a mentor? Yes \_\_\_ No \_\_\_

If not a first time attendee, do you want to be a mentor? Yes \_\_\_ No \_\_\_

### REGISTRATION FEES (Please add \$50 to each category after September 16, 2011)

\_\_\_\_\_ NAWJ New Member First Time Attendee (attending within the first three years of joining): \$375

\_\_\_\_\_ NAWJ Member First Time Attendee: \$450

\_\_\_\_\_ NAWJ Member Attendee: \$475

\_\_\_\_\_ Non-NAWJ Member Attendee: \$495

\_\_\_\_\_ Guest: \$450 (Does not include education sessions)

### METHOD OF PAYMENT (Payment due at time of registration)

Enclosed is a check payable to NAWJ for \$\_\_\_\_\_ or Credit Card: MasterCard, Visa or AMEX

Account Number: \_\_\_\_\_ Expiration: \_\_\_\_\_

Signature/Name on card: \_\_\_\_\_

National Association of Women Judges \* 1341 Connecticut Ave, NW \* Washington, D.C. 20036 \* Fax: 202-393-0125

## LAGUNA BEACH BRINGS OUT THE SUNSHINE AT MARCH MIDYEAR LEADERSHIP CONFERENCE



For a midyear respite, NAWJ came out to the sunny shores of Laguna Beach, California to partake in a stunning combination of educational programs, board meetings, the arts and natural beauty of this artistic venue. The entire Board and all of the district directors were present as well as both of our immediate Past Presidents and one of our founding mothers, Justice Joan Dempsey Klein. The beachfront Surf and Sand Resort in Laguna Beach was the scene, showcasing the home county of our President Marjorie Laird Carter while bringing NAWJ to the local legal community. The Conference was chaired by Judge Carter and her co-chairs Judge (ret.) Donna Crandall and Judge Jamoa Moberly, District 14 Director. They were proudly assisted by local NAWJ Judges, John Adams, Elaine Streger and Kim Hubbard. The Friends Committee was chaired by past Presidents of the Orange County Lawyers and/or Orange County Women Lawyers, Ashleigh Aitken, Michelle Reinglass and Solange Ritchie. The focus of the conference was team building while also presenting cutting edge topics involving immigrants, human trafficking and the contrast of Hollywood's portrayal of African Americans versus ten decades of US Supreme Court decisions. With the help of Mother Nature, the conference was a great success and provides great momentum for the upcoming Annual Conference in Newark.

### **FOR EARLY ARRIVALS, MISSION SAN JUAN CAPISTRANO, WHALES AND DOLPHINS**

Compliments of the host District 14 and Justice Klein, early arrivals to the Surf and Sand Resort were whisked away by luxury bus to tour Mission San Juan Capistrano of swallows fame and then on to spectacular Dana Point harbor. While too early for the swallows, there were whales and dolphins in the harbor. The evening was capped by a no-host jazz dinner at French 75 across the street from the resort.

### **CONFERENCE OPENS TO A FULL HOUSE AND A TSUNAMI WARNING**

With an early wake-up call to many on the West Coast, our conference started on schedule and with good fortune, no tsunami. On arrival the attendees were given a Laguna Beach beach bag courtesy of the Chamber of Commerce, distributed by our wonderful volunteers from Whittier Law School. Our first session was kicked off by a proud welcome from the Assistant Mayor of Laguna Beach, Jane Egly.

### **REMOVING OBSTACLES TO JUSTICE FOR IMMIGRANTS – THE RELEVANCE OF IMMIGRATION STATUS FOR CRIMINAL, FAMILY, JUVENILE AND CIVIL COURTS**

Hon. Joan Churchill, Immigration Judge (ret.) and Projects Chair, moderated a distinguished panel discussion on the topic of immigration status and how it interfaces with criminal, family, juvenile and civil law - relevant topics for the full range of our membership. We were fortunate to have experts from across the country appear as panelists: Hon. Dana Leigh Marks, President, National Association of Immigration Judges, San Francisco; Dr. John A. Martin, Director, Center for Public Policy Studies, Immigration & the State Courts Initiative, Center for Public Policy Studies, Denver; Leslye E. Orloff, Esq., Vice President and Director, Immigrant Women Program, Legal Momentum, Washington D.C.; and Steve Weller, J.D., Ph.D., Senior Consultant, Center for Public Policy Studies, Immigration & the State Courts Initiative, Denver. After the introduction from our President, Marjorie Laird Carter, Dr. Martin spoke on the importance for all types of judges to understand immigration issues. Judge Marks and Steve Weller followed with a very succinct primer on immigration and the consequences of criminal convictions including temporary restraining orders for both victims and perpetrators. Leslye Orloff explained the intersection of immigration issues with violence against women, child custody and human trafficking. Most of us came away with the idea that this topic should be included in our local and state judicial training programs. NAWJ has applied for a grant to hopefully assist with that goal. The topic addressed by each speaker would have justified a separate session and the intersection of their subject areas reinforced the pervasive nature of these issues for most of us as immigration increases.

### **NAWJ SCHOLARSHIP AWARDED TO CHAPMAN UNIVERSITY LAW STUDENT**

At the luncheon for all attendees and sponsors, Judge Jamoa Moberly as District 14 Director and conference co-chair welcomed everyone and introduced President Marjorie Laird Carter. Judge Carter, a graduate of Chapman University, presented the NAWJ Scholarship to Whitney Stefko who is currently in her second year at Chapman's law school. Whitney is a member of the law school's Alternate Dispute Resolution Board and will be representing Chapman at an international mediation competition in London at the end of March. Outside of law school, Whitney spends every Sunday working with an autistic child and is passionate about raising awareness and acceptance of children with special needs.

### **ACTRESS, ACTIVIST AND DOCUMENTARY FILMMAKER DARRYL HANNAH MAKES A SERIOUS SPLASH ON THE SUBJECT OF SEX TRAFFICKING**

On a sunny patio overlooking the Pacific, actress Darryl Hannah showed just how far she has come from the days she portrayed a mermaid in Manhattan! Introduced by Judge (ret.) Donna Crandall, Judge (ret.) Judy Chirlin, "Judge Judy" as Darryl Hannah referred to her, conducted a candid conversation with Ms. Hannah on her personal experiences as an undercover filmmaker in Southeast Asia and as a naïve young girl lured to Las Vegas. While she was fortunate to escape and fly home before anything happened to her, she feels compelled to help those not so fortunate or empowered. Filmed at great personal risk, she talked about her experiences filming her still unfinished documentary on the lives of women and girls trapped in the brothels of Southeast Asia. An environmental activist too, she

spoke of her commitment to leaving a small footprint in all regards from her eco-friendly home to her bio-diesel car which she drove to our conference. Ms. Hannah has certainly come a long way from the scenes we all recall of her splashing around Manhattan as a mermaid character. Afterwards she generously spoke individually with many of our members on the serious subject of trafficking.

**JUSTICE AND AWARD WINNING AUTHOR, EILEEN MOORE ON 'RACE RESULTS: HOLLYWOOD VS. THE SUPREME COURT – TEN DECADES OF RACIAL DECISIONS AND FILM'**

Justice Eileen Moore of the California Court of Appeal, sitting in Santa Ana, capped off the day with an afternoon at the movies in a way you have never experienced before. Justice Moore, a member of NAWJ, past recipient of the California Women Lawyers Joan Dempsey Klein Award and combat nurse in Vietnam, presented two hours of film clips beginning with the 1915 film Birth of a Nation illustrating the progression and contrast between the racial decisions of the United States Supreme Court and the portrayal of African Americans over the same ten decades. Her presentation is derived from her nationally award winning book which grew out of her thesis for her Masters degree awarded in 2004 from the University of Virginia-Charlottesville. Her initial premise had been that the often perceived conservative Court would be outpaced by liberal Hollywood, but, as shown by her contrast between the popular films of each decade with the Court's decisions, that was often the reverse. The Court for most decades has been more advanced in recognizing the advancements and achievements of African Americans. We certainly will never watch movies the same way!

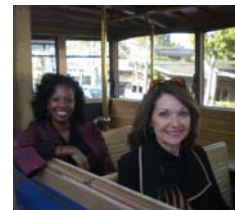
**DISTRICT DIRECTORS MEETING AND BOARD MEETINGS**

Saturday was devoted to meetings of the board and the district directors. We were fortunate that the entire board and all the district directors were in attendance. Justice Klein joined us for the Districts meeting. Her vision and enthusiasm are contagious. She urges us to help NAWJ expand its mission in pursuit of what our members - current and prospective - are passionate about. As an outgrowth of much discussion it was decided that for the balance of 2011 the new member dues would be reduced as well as the registration for first time annual conference attendees. Every District is challenged to report at least one event planned for a date before the fall. The Color of Justice and the Speed Mentor programs are two which are flourishing in multiple districts. If you need help or inspiration, districts are urged to call on one another. At the board meeting exciting plans for the Newark conference were presented. More to come!

**TROLLEYS AND A SUNSET JAZZ RECEPTION ON THE BEACH CLIFF GROUNDS OF THE MONTAGE**

What better way to cap off a wonderful meeting than a late afternoon trolley tour of Laguna Beach, transporting all of the remaining attendees. After photo shoots above the surf, we all were taken by the trolleys down to south Laguna Beach to the "other" resort, The Montage. There we were greeted by our NAWJ member and host, Judge John Adams of the Orange County Superior Court. He was also instrumental in arranging for the beach bags. Elizabeth Pearson, a member of the Laguna Beach City Council was also on hand to welcome us. We relaxed, watched the sunset from the elegant grass terrace above the surf serenaded by a great jazz saxophonist, and celebrated a very successful team building conference.

See you all in Newark!



**DISTRICT DIRECTORS**

District One (MA, ME, RI, NH, PR)  
Hon. Ariane Vuono  
Massachusetts Appeals Court

District Two (NY, CT, VT)  
Hon. Phyllis Orloff Flug  
New York State Supreme Court

District Three (NJ, PA, DE)  
Hon. Sandra Ann Robinson  
New Jersey Administrative Law Court

District Four (MD, DC, VA)  
Hon. Julia B. Weatherly  
Prince George's County  
Circuit Court, Maryland

District Five (FL, GA, NC, SC)  
Circuit Court for the Eleventh  
Judicial Circuit, FL

District Six (AL, LA, MS, TN)  
Hon. Sharon Gail Lee  
Tennessee Supreme Court

District Seven (MI, OH, WV)  
Hon. Katherine L. Hansen  
36th District Court, MI

District Eight (IN, IL, KY)  
Hon. Jane Spencer Craney  
Morgan Superior Court 3, Indiana

District Nine (MO, IA, WI)  
Hon. Ann Walsh Bradley  
Wisconsin Supreme Court

District Ten (KS, MN, NE, ND, SD)  
Hon. Maritza Segarra  
Geary County District Court, KS

District Eleven (TX, AR, OK)  
Hon. Susan Criss  
212th District Court, TX

District Twelve (AZ, CO, NM, UT, WY)  
Hon. Ann Scott Timmer  
Court of Appeals, Division 1, AZ

District Thirteen (WA, OR, AK, HI, ID, MT)  
Hon. Marilyn G. Paja  
Kitsap County District Court, WA

District Fourteen (CA, NV)  
Hon. Jomoa A. Moberly  
Orange County Superior Court, CA

**SPECIAL DIRECTORS**

**International**  
Hon. Sue Pai Yang  
New Jersey Workers' Compensation  
Court

**ABA Delegate**  
Hon. Fernande R.V. Duffly  
Supreme Judicial Court, MA

**EXCERPTS FROM REMARKS OF FERNANDE R.V. DUFFLY,  
OATH OF OFFICE, FEBRUARY 17, 2011**



*NAWJ Past President Fernande R.V. Duffly was nominated by Governor Deval Patrick to the Supreme Judicial Court of the Commonwealth of Massachusetts in December, 2010 and confirmed by the Governor's Council in January, 2011. She was sworn in among much fanfare on February 17th at the John Adams Courthouse in Boston, Massachusetts. Justice Duffly was born in Indonesia and immigrated to the United States with her family at age 6. She later graduated from the University of Connecticut and Harvard Law School. She is the first*

*Asian-American to serve on the state's highest court.*

**BY THE HONORABLE FERNANDE R.V. DUFFLY**

**"... WITH LIBERTY AND JUSTICE FOR ALL."**

When I was first sworn in as a judge 19 years ago, my father asked to lead the assembled guests in the Pledge of Allegiance, because it meant so much to him to be in this country. It is included today to honor his memory.

The promise of "liberty and justice for all" drives the work I have done and hope yet to do.

My parents' courage, moral strength and faith instilled in me the deeply held conviction that, in this country, if you work hard enough, you can do and be anything.

My father served as a very young man in the Dutch resistance during the Nazi occupation. My mother and her family like others of Chinese ancestry, experienced the violence and degradation of WWII in Indonesia. That is where my parents met, fell in love, married and had me. The various regimes that governed Indonesia during and after the war were different, but shared a common element of discrimination against Chinese people living there. Their experiences soon led my parents to search for a new home where they would be free from oppression and unjust laws, where opportunities were equally available to all.

We left Indonesia, initially living in the Netherlands where my brother Johan and my sister Marlieke were born. My earliest memories are of talk between my parents of America, my sole memory of being at the cinema is of a newsreel celebrating the new American President, General Eisenhower.



In 1956, when I was six and a half, my family immigrated to the United States. We traveled by train across the full breadth of America and arrived in Roseburg, Oregon, in the middle of a deep recession. Only my mother spoke English. There were few, and then no jobs for my father. People from the church that sponsored us provided food, clothes and shelter.



My father left us in search of work and found it in a small town in southern California. By then, my brother David was born. My family had no means to make the journey until someone gave my father a car. We packed it with our belongings, a shopping bag of sandwiches at my feet. We could not afford a motel and traveled by night so my father could sleep in the car by the side of the road during the day.

We arrived in that town, where my brother Mark was born. After several more years of financial struggle, my family achieved modest success, moved from our poor

neighborhood to a home with four bedrooms, which my parents and five children shared with my grandparents, who had initially been excluded from entry but eventually came to live with us. For me, the measure of that success came in the form of a car that my father

☞ Continues on Page 31



Photo by George Peet

## HON. LINDA STEWART DALIANIS IS CHIEF JUSTICE OF NEW HAMPSHIRE'S SUPREME COURT

*Linda Stewart Dalianis was sworn in as the 35th Chief Justice of the New Hampshire Supreme Court on December 15, 2010 by Gov. John Lynch. She was the first woman to hold a seat on the New Hampshire Supreme Court, and she is the first woman to be Chief Justice. Prior to her appointment to the Supreme Court by Governor Jeanne Shaheen in the year 2000, Justice Dalianis had served for almost 20 years on the Superior Court bench, both as an associate justice and as Chief Justice. Justice Dalianis is chair of the "Family Division Implementation Committee" which was appointed by Chief Justice John T. Broderick Jr. to study the delivery of court services in family law cases, and also the chair of the "Judicial Branch Dispute Resolution Committee," which was appointed by Chief Justice Broderick to study system-wide development of alternative dispute resolution services. She is a graduate of Northeastern University and Suffolk University Law School. Chief Justice Dalianis' inspirational remarks given at her November*

*29, 2010 Executive Council public hearing may be read below.*

### **STATEMENT BY THE HONORABLE LINDA STEWART DALIANIS THEN SENIOR ASSOCIATE JUSTICE OF THE NEW HAMPSHIRE SUPREME COURT, NOVEMBER 29, 2010**

Good afternoon everyone.

Members of the Executive Council, it is a great honor for me to come here today to talk with you about my nomination to be Chief Justice of the New Hampshire Supreme Court. I am deeply grateful to Gov. John Lynch for the confidence he has shown in me and in my ability to lead the court system through the difficult times ahead. I know the challenges. But, I stand with my colleagues throughout the Judicial Branch who see this period in our history as an opportunity to take steps toward innovation and change that will produce a modern, efficient court system that will meet the demands of the future.

I share their vision in which the technology will make the justice system more accessible and less expensive for citizens and for the legal community.

I fully support efforts to change the way we do business so we can better utilize our workforce, reduce costs and provide more efficient service to the public.

If I am privileged to have your support as Chief Justice, you can be sure that I will continue to pursue these goals, taking the same pragmatic approach that has been my guide for 30 years as a judge, and throughout my life.

I would like to take a moment to express my thanks to Chief Justice John Broderick, who leaves our court tomorrow, after 15 years of service to the citizens of New Hampshire. His energy and passion for justice for all has strengthened public trust and confidence in our courts, and opened the door to change.

I am not one to spend a whole lot of time talking about myself. But, from time to time, I have been asked to look back on my personal history and the journey that brought me to where I am now. For women of my generation, who came of age in the 1960s, I think it is a familiar story.

When I was a young girl, growing up in Peterborough, my father John Stewart always told me I could be anything I wanted to be. I believed him. I admired independent girls who pursued their dreams—but I learned early on that it wouldn't be easy.

I love horses—still do; in fact, I ride my horse whenever I get the chance—and I wanted to be a veterinarian. But, when I wrote letters to veterinary schools, the answer was always the same—girls were either not accepted or very unlikely to be admitted. I was disappointed, of course, but not deterred.

I was an avid reader – still am – and so I decided I would study English literature and journalism and try to become a college professor. My family was of modest means, so I worked my way through Northeastern University—I had a scholarship, participated in the cooperative education and work-study programs, worked as resident assistant in a dormitory and took out student loans.

It was during one of my co-op jobs, working as the editor of the employee newspaper at Sanders Associates (now BAE Systems) in Nashua, that I worked regularly with the office of general counsel and discovered the intellectual appeal of the law. Being practical minded, I also saw independence and financial stability in a legal career.

I could not afford full-time law school, so I attended Suffolk Law School in Boston at night, working my way through as a legal secretary at the law firm of Sullivan & Worcester. I was a very good typist. The partners for whom I worked evidently saw promise in me and in a gesture that was unheard of at the time, promoted me to the position of law clerk (therefore only held by Ivy League law students).

That gesture opened doors for me, so when I came home to New Hampshire to practice law, I got my first job at Hamblett & Kerrigan in Nashua in 1974. I was the first woman lawyer there—I don't think they really knew what to do with me in the beginning. I will always be grateful to Robert Bleakney at Sullivan & Worcester and Joseph Kerrigan at Hamblett & Kerrigan for their faith in me.

In 1979, I was appointed by the Superior Court as a marital master and left the firm. To this day, I believe that is one of the most difficult jobs in the judicial system. A year later, when I was 31-years-old, I was nominated by Gov. Hugh Gallen to be the first woman on the Superior Court. I was seven-months pregnant and had a four year old at home. My mother, my father, my sister and, of course, my husband Griffin, gave me the logistical support I needed to do the job.

## DISTRICT ONE (MA, ME, RI, NH, PR)

### TEACHING LAW IN CHINA



Hon. Judith Nelson Dilday, retired judge of the Middlesex Probate and Family Court in Cambridge, Massachusetts will spend the Spring Semester 2011, teaching English and U.S. Contract Law at Qiqihar University, Heilangjian Province, China.

### BRANCHING OUT: OPPORTUNITIES TO MAKE A DIFFERENCE IN THE THREE BRANCHES OF GOVERNMENT

On October 6, 2010, District One held its signature program "Branching Out: Opportunities to Make a Difference in the Three Branches of Government." The event, which was co-sponsored by the Women's Bar Association, was a huge success. **Over one hundred women law students, minority law students, and newly appointed attorneys** participated. The program began opening remarks from three prominent women each representing one of the three branches of government in Massachusetts: **Now retired Chief Justice Margaret Marshall**, the first woman Chief Justice of the Supreme Judicial Court, **Carmen Ortiz**, **the first woman and first Hispanic United States Attorney** and Representative **Ellen Storey**, the longest serving woman representative in the Massachusetts Legislature.

### WOMEN OF COLOR JUDGES

On March 30, 2011, District One sponsored an event presented by the Women's Bar Association entitled "Women of Color Judges." A number of NAWJ members participated in this event.

### ANNUAL RECEPTION FOR NEWLY ELEVATED WOMEN JUDGES

Our annual meeting and reception for newly appointed and elevated women judges will be held on **April 26, 2011**. In particular we will honor Chief Justice Linda Dalianis, the first woman Chief Justice of the New Hampshire Supreme Court and Justice Nan Duffly, past president and first Asian American to serve on the Supreme Judicial Court of Massachusetts. **We will also acknowledge NAWJ members who will be retiring this year including Supreme Judicial Court Justice Judith Cowin and United States District Judge Nancy Gertner.**

District One is looking forward to presenting the **Color of Justice** program in late September.

## DISTRICT TWO (NY, CT, VT)

Amidst a cold, snowy and typically wintery day in New York, District two held its **Annual Installation Meeting** at the Hilton Hotel in Manhattan. We were honored to have the Chief Judge of the State preside. After hearing the report of the past president, other committee reports were rendered. A lively conversation ensued with regard to our planned activities for the year as well as the recently concluded events, most notably the work of the Women in Prison Committee co-chaired by Hon. Betty Williams (read Judge Williams report in the Women in Prison section later in Counterbalance).

The following members have been recognized for special distinction and achievement:

- **Hon. Sylvia Ash** was elected in November, 2010, to the Kings County Supreme Court Bench after sitting in Kings County Civil Court for five years;
- **Hon. Betty Williams** - Acting Supreme Court was re-elected for ten years to Civil Court Kings County;

- **Hon. Lisa Ottley** was appointed Supervising Judge of the Civil Court Kings County;
- In addition, **Hon. Carol Feinman of the New York State Office of Temporary & Disability Assistance was elected to the Civil Court.**

Finally, **special kudos to Judge Carmen Velasquez** who presides in the Civil Court Queens County, who was **honored by the Country of Ecuador as she is the first person elected from that country as a Judge in the United States**. Special ceremonies were conducted including the First International Seminar of Judges. Judge Velasquez received keys to various cities in Ecuador. In conjunction with the Chief Justice in Ecuador Maria Leonor Jimenez, Access to Justice Program, the New York Consulate General of Ecuador, the Federation of Migrants, and the Ecuadorian Women's Bar Association, Judge Velasquez unveiled a Pro Se Help Center in Ecuador. Back home in New York Judge Velasquez also received recognition from the Neighborhood Housing Services for Northern Corona and proclamations by State Senator Jose Peralta and City Councilwomen Julissa Ferreras. Finally, **Judge Velasquez is now National Co-Chair, Judicial Council of the Hispanic National Bar Association.**

On a different note, we said a fond farewell to **Justice Patricia Satterfield of the Supreme Court Queens County who voluntarily retired** due to family obligations.

### ANNUAL "RED SHOE" AWARD CEREMONY AND RECEPTION

On March 16, 2011 at the law firm of former New York State Chief Judge Judith S. Kaye, Skadden, Arps, Slate, Meagher & Flom, in New York, City, NAWJ New York held its eagerly awaited Red Shoe Award Ceremony and Reception. During the ceremony a monetary award was presented to a New York State educational institution chosen by Judge Kaye for the purchase of books, supplies and other much needed school items.

### COLOR OF JUSTICE AT MONROE COLLEGE OF CRIMINAL JUSTICE

Justice Darcel Clark will chair a Color of Justice program in late spring at the late spring Monroe College of Criminal Justice in Bronx, New York.

### PRACTICING LAW AS A WOMAN PANEL DISCUSSION



Back in October, 2010 Justices Bernice Siegal, Dianne Renwick, Judith Gische and Loren Baily-Schiffman participated in a career outreach presentation at New York University Law School. Margaret E. Reuter, Assistant Dean for Career Planning at the school personally enjoyed the evening, tremendously, and loved listening to the panel's generous spirits, comments and answers to the students questions. Several students buttonholed her in the days following to thank Justice Siegal for assembling a distinguished panel program, saying that it was wonderful to hear them.

## DISTRICT THREE (DE, NJ, PA, VI)

**Hon. Lisette Shirdan-Harris**, Judge on the Philadelphia Court of Common Pleas was recently inducted into the **Temple University Gallery of Success**. Judge Shirdan-Harris is a law school graduate of Temple University.

### NAWJ DISTRICT BRUNCH MEETING, JULY 30, 2011, HERSHEY, PENNSYLVANIA

In anticipation of the upcoming NAWJ 2011 Annual Conference in Newark, NAWJ District Three will hold a Brunch Meeting 11:30 am at the Hotel Hershey in Pennsylvania. The Annual Conference Agenda is outstanding and all hearts, minds and hands of District Three NAWJ members are needed for success!

**Our District goal between today and our July 30, 2011 meeting is to increase District Three membership by at least one-hundred new members and to encourage each new member to sign-up another new member. The membership fee for first time new members is reduced by \$100, commencing immediately and lasting throughout 2011. The registration costs for 2011 conference registrants who are new members or first time conference attendees (within three years of initial membership) has also been reduced, commencing immediately and throughout 2011.**



**The cost for our Brunch Meeting will be \$50** inclusive of tax and gratuity. Please make checks payable to NAWJ, and mail them to: S.A. Robinson, NAWJ District III Director, 680 Summit Avenue, Hackensack, N.J. 07601 by Friday June 17, 2011. Consider bringing the family and spending the weekend at The Hershey Hotel or a close-by hotel. Hershey Park

and the Chocolate Factory are favorite tourist attractions and so convenient to our meeting location. (The Pennsylvania Judiciary has the Hershey Hotel totally booked as of this date.)

**Sandra Ann Robinson, District Director**



### CHINESE JURISTS VISIT NEW JERSEY COURTS

A judicial delegation from Zhejiang Province, China visited New Jersey on September 24, 2010, its sister state, to observe New Jersey's judicial system. The delegation was headed by Justice Shenyuan Zhu, vice president of the High Peoples' Court of Zhejiang.

**The visit was coordinated by Workers' Compensation Judge Sue Pai Yang.** Zhiyu Hu, who heads a firm in Edison, served as interpreter. Site hosts included Judge Glenn Grant, acting administrative director of the courts, for the visit to the New Jersey Supreme Court; **Judge Rosemary Gambardella for the Bankruptcy Court; Judge Michelle Hollar-Gregory for the Essex County Superior Court;** Vice Dean and Professor Ronald Chen for Rutgers Law School-Newark and Judge Yang for the Workers' Compensation Court.

Afterwards, the National Association of Women Judges and the Asian Pacific American Lawyers Association hosted a dinner in honor of the visitors.



**Six judges from China visited the Somerset County courthouse in Somerville in June of 2009** to get a look at the American judicial system in action. The visit was one of many stops on the Shanghai High People's Court's trip through Canada and the United States observing different systems. The judges, whose rank is equivalent to New Jersey's Supreme Court justices, were greeted by **Superior Court Judge Yolanda Ciccone** and she focused on the importance of juries in criminal and civil cases. After screening an informational film, shown to all prospective jurors selected for jury duty in the county, Ciccone fielded questions about jurors' roles and responsibilities. The visit was sponsored by the New Jersey chapter of the National Association of Women Judges, the Somerset County Bar Association, the Somerset County Cultural Diversity Coalition, and the New Jersey Chapter of the Asian Pacific American Lawyers Association. **Workers Compensation Court Judge Sue Pai Yang, chair of the program for the National Association of Women Judges,** said she hopes the visit will spark progressive dialogue in the justice system. "At the people to people level we recognize that this global community is getting smaller and we want to develop and foster a mutual understanding, to learn about each other's court systems and see how we can improve by adopting the best from each culture," she said. The organizations have also sponsored judges' visits from Korea, Nepal, Taiwan, and the Ukraine.

## DISTRICT FOUR (MD, DC, VA)

### MARYLAND



### Annual Irma Raker Dinner

On March 1, 2011 Maryland members held their annual meeting with Women Legislators in Maryland. Both Baltimore Circuit Court Judge Catherine O'Malley and her husband Governor Martin O'Malley were present to greet attendees, opening up their home and hosting a wonderful dinner. The group had a fruitful

dialogue and will continue to work with the Women Legislators on such issues as aftercare for girls, parity for girls in the system, Waxter's programming, and human trafficking, to name a few issues that came up at the dinner. Special thanks to Judges Irma Raker and Donna Russ for all of their efforts in coordinating this event.

### Meeting the United Nations Special Rapporteur

In January 2011, members of District Four were invited to meet with Ms. Rashida Manjoo (South Africa), the Rapporteur on Violence Against Women, and Gabriela Guzman Garza, Associate Human Rights Officer, from the Office of the United Nations High Commissioner for Human Rights. The UN Rapporteur is charged with the mandate of investigating violence against women in three countries, one of which is the United States. One area of her focus is violence against women held in custody of the State, namely prisons, and immigration deportation centers. She is also looking

at the use of guns and weapons in the home, violence against women in the military and in military families, and violence against Native American women. She will be visiting various sites in North Carolina, San Francisco, California, and Minneapolis, Minnesota. Judge Brenda Murray was contacted to arrange a small discussion group. Judge Arleen Pacht and Judge Leslie Alden from the IAWJ, attended as did Judge Cathy Serrette, Judge Toni Clarke and Judge Julia Weatherly. Judge Gladys Kessler hosted the meeting at the United State District Court for the District of Columbia.

### Judge Ellen Hollander Confirmed to Federal District Court

Judge Ellen Hollander's (formerly of the Maryland Court of Special Appeals) appointment to the United States District Court for the District of Maryland was finally confirmed in December 2010. Her ceremony and reception is scheduled for May 20th.

### Joint Meeting with the Women's Bar Association

District Four has been invited by the Maryland Women's Bar Association to hold a joint conference on May 13th and 14th this year at the National Harbor in Maryland, a cross-roads of District of Columbia, Maryland and Virginia on the Potomac River. The conference will be held at the Gaylord Hotel and Resort. On Friday evening there will be a reception and dinner. Saturday morning, NAWJ will hold a business meeting and offer a program which is still being developed. Afterwards, members can enjoy the restaurants, shops, and boat trips that the National Harbor offers.

## DISTRICT OF COLUMBIA



### NAWJ Judges Greets the George Washington University Law Association for Women

For the second year in a row, District Four judges, Judith Macaluso on Washington D.C.'s Superior Court and Mary Schoelen on the U.S. Court of Appeals for Veterans Claims, spoke to law students at George Washington University's Law School about internships and clerkships. The February 15, 2011 program was sponsored by GW's Law Association for Women, in conjunction with the Career Development Office. This year, Judges Macaluso and Schoelen were joined



by Judge Susan Braden of the U.S. Court of Federal Claims. The judges advised approximately 20 students on how to apply for clerkships and internships successfully and discussed what type of work clerks and interns perform in chambers. The judges also focused on clerkships at more nontraditional courts, such as the Article I courts, and how such courts may not be as widely known by students as excellent opportunities for worthwhile clerkships.

### Landmark Sponsor White & Case LLP Mounts Color of Justice Program in its Washington, D.C. Office

Almost a year ago Resource Board member Nicole Erb approached NAWJ and declared "we want to be more involved." An ongoing relationship between members of the firm and The Washington Middle School for Girls nicely extended itself into a Color of Justice presentation which took place February 17, 2011 in White & Case's newly built Japanese inspired offices in downtown Washington, D.C. The middle school girls were 'queens for the day' as White & Case set a new standard for Color of Justice.



**Firm attorney organizers Eileen Cole, Shella Augustin, Ting-Ting Kao, Melanie Carri, Charise Naifeh,** planned a daylong education program for 37 seventh and eighth grade students at The Washington Middle School for Girls that led with informative presentations

by longtime expert Color of Justice speakers and **local Judges Anna Blackburne-Rigsby; Administrative Law Judge Mary Masulla; and Hon. Joan Churchill. Antonia Soares, a trial attorney in the Commercial Litigation Branch, Civil Division of the U.S. Department of Justice** talked to the young women about "Advocating for Yourself."

Also, White & Case's Shella Augustin and Asia Johnson shared their own growing up experiences in "Take Hold of Your Future," a realistic look at what it will take to build a life from middle school to a career in the law while navigating the terrain of their current lives.



During the 'Trivia Lunch' the **Washington Middle School for Girls** students, were joined by White & Case attorneys and legal assistants, who broke into groups and answered questions about the law. We learned at the end of the day that the smart gathering produced three winning groups who won Barnes & Noble gift cards. As the groups finalized their trivia answers, the program seamlessly transitioned into a **creative take on another NAWJ outreach program, MentorJet**. In this instance White & Case attorneys, White & Case legal assistants, area high school teachers, administrators, and high school students networked and discussed steps the students can take in high school and beyond to orient themselves toward a legal career. On hand were personnel from the middle school students' leading high school short list: **Ms. Charlene Howard, Freshman Guidance Counselor, Archbishop Carroll High School; Ms. Jean Plummer, Director of Campus Ministry, Connelly School of the Holy Child; and Ms. Eve Grimaldi, Dean of Students, Georgetown Visitation Preparatory School**. Though late in the afternoon the students eagerly crossed the room with their MentorJet passports to talk and to collect business cards from as many people as they could. Kathleen McMackin, Washington Middle School for Girls Director of Development and Community Outreach could not have been more pleased with the range of academic, legal and community outreach directed toward the young women.

After a brief break everyone was treated to **Howard University School of Law Professor Patricia M. Worthy's** personal story of her journey to the legal profession and her involvement in the civil rights struggles of the sixties, and the movement's leading lights. All attendees found the students simply delightful, and the care and attention of White & Case extraordinary. Plans are in the works for supporting White & Case in future productions.

## VIRGINIA

### Judge Barbara M. Keenan Confirmed to Federal Appeals Court

Congratulations to Hon. Barbara M. Keenan whose appointment was confirmed to the U.S. Court of Appeals for the Fourth Circuit. She was a Justice on the Supreme Court of Virginia

### Virginia's First Chief Justice

**Justice Cynthia Dinah Fannon Kinser** was invested as Virginia's first woman Chief Justice on the Virginia Supreme Court.



### Virginia Chapter Essay Contest & Scholarship

The Virginia members created an essay competition for high school seniors, to increase their awareness of the functions of the legislative and judicial branches of Virginia. They are planning to give two \$500.00 scholarships. The scholarships will be presented on April 30, 2011 at a joint meeting of the women judges and women legislators at the State Capital. To apply for the scholarships, the girls had to interview a woman judge and a woman legislator and write a report. This year's topic is the benefits of full participation of women in the legislative and judicial branches of government. The Virginia women judges are holding their high school scholarship program again this year.

## DISTRICT FIVE (NC, SC, GA, FL)

### STATE CHAIRS



District Five has created the office of state chair for each state, except for South Carolina. **Judge Jane Harper is serving as state chair for North Carolina. Judge Sara Doyle is state chair for Georgia, and Judge Myriam Lehr is state chair for Florida.** South Carolina and Florida have presented

“Color of Justice” programs and Georgia and North Carolina plan programs for the coming year.

In North Carolina, Judge Jane Harper participated in two “Color of Justice” programs in Rock Hill, South Carolina, on February 27, 2010, and October 23, 2010 (see below). Florida presented Color of Justice program to sight-impaired children for Miami Lighthouse for the Blind in July, 2010 (see the previous issue of *Counterbalance*), and presented a second program on March 18, 2011 for Educate Tomorrow, a program that provides educational mentors to youth aging out Florida's Foster Care program.



### 2012 ANNUAL CONFERENCE NOVEMBER 7-11, 2012 “MEET ME IN MIAMI”

District Five will host the **2012 Annual Conference at the Renaissance Eden Roc**, an oceanfront resort in Miami Beach. **Judges Myriam Lehr and Lisa Walsh (District Director) are co-chairing the conference.** The conference will feature a two-track educational program on therapeutic justice and complex civil/business court issues. As Miami is the gateway to Latin America, the conference will make a special effort to bring judges from the region to share their perspectives. **Judge Gladys Perez will serve as Finance Chair**, and has begun forming her committee to work closely with the Marie Komisar, Executive Director and Jeffrey Groton, Chief Operating Officer. Judges Cindy Lederman and Laurel Isicoff will serve as Education Chairs and they are already hard at work creating plenary and break-out sessions. **Attorney Elizabeth Hernandez of Akerman Senterfitt** will serve as chair of the Friends Committee. **Attorney Mikki Canton has spearheaded the “Corporate Partners” Committee**, with the goal of increasing our base of corporate support as well as conveying to the community at large the importance of supporting women judges.

### FLORIDA

Florida is currently in financial crisis, and its courts are under pressure from the Legislature and Executive to implement further budget cuts that could threaten the functionality of the courts. Florida has a constitutional balanced budget provision and may not operate at a deficit. All sectors of Florida government are subject to financial cuts, but the Judiciary has been particularly hard hit. **Florida's judiciary took a 2% pay cut in 2009. Among other proposals, Florida's pension system might be altered whereby state employees would have to contribute a portion of their salaries to the state pension system.**

### Hon. Barbara Levenson Recipient of the John F. Cosgrove Founder's Award



Longtime Miami Judge and NAWJ member Barbara Levenson has been named the recipient of the prestigious John F. Cosgrove Founder's Award. Judge Levenson will receive the John F. Cosgrove Founder's Award on April 7, 2011 in Tallahassee during Miami-Dade County Days. While serving as a Judge on the Circuit Court of Miami-Dade County, she founded the Jobs Program that served as an employment bureau for offenders serving

probation. She also established training programs for women inmates at the Women's Detention Center. She is now retired, but her legal background includes serving as a prosecutor, and running her own law practice focused on criminal defense and civil rights litigation. A celebrated mystery and suspense novelist, Judge Levenson is the author of *Fatal February* and *Justice in June*. Barbara is a cum laude graduate of the University of Miami Law School, and has resided in Miami, Florida, for the past 35 years.

The award was established in honor of former late Representative John Cosgrove. The John F. Cosgrove Founder's Award celebrates individuals who have made a tremendous impact in the community. A lawyer who devoted a lifetime of public service to the people of Florida, Cosgrove never shied away from a battle and went to Tallahassee to “do the people's work.”

### Recommended Reading

Former NAWJ President Hon. **Cindy S. Lederman, Circuit Court Judge, has written a new book entitled “Child-Centered Practices for the Courtroom and Community, a Guide to Working Effectively with Young Children and Their Families in the Child Welfare System,”** together with Lynne F. Katz, Ed.D, and Joy Osofsky, Ph.D. This guidebook, published by Brookes, provides practical, real-world answers to help professionals navigate the child welfare system. District Five is so proud of Judge Lederman and her tireless, lifelong efforts to improve and make innovations to the child-welfare court system.

### North Carolina

As a result of the November elections, the North Carolina Supreme Court will have a majority of women justices for the first time in its history. Justice Barbara Jackson was sworn in early January 2011. Judge Barbara Jackson, who formerly served on the North Carolina Court of Appeals, will join Chief Justice Sarah Parker and Associate Justices Patricia Timmons-Goodson and Robin Hudson. Judge Jackson was part of a majority of women on the 15-member Court of Appeals (no longer); both of the incumbent women who were on the ballot were reelected. Governor Beverly Perdue, North Carolina's first woman governor (elected in 2008), appointed Judge Jackson's replacement. Thank you Judge Jane Harper.

## South Carolina



Chisa Putnam, one of our biggest fans of Color of Justice (she has presented the program at least once in the past three years) joined with judges **Hon. Jane Harper (Retired, Family Court)**, Hon. Angela Killian, Municipal Judge in York County, and **South Carolina Young Lawyers** Debbie Mollycheck, Esq., Beth Ramsey, Esq., Rosemerry Felder-Commander, Esq., and Twana Burris, Esq. **Chisa J. Putman** is an attorney at law in Rock Hill, South Carolina.

## DISTRICT SIX (TN, MS, LA, AL)

### TENNESSEE

District Director Justice Sharon Lee of the Tennessee Supreme Court and Resource Board member Linda Shea are planning **another Color of Justice program** in Tennessee. This one will take place in Knoxville on April 16.

Justice Lee is also planning a reception at the **Duncan School of Law** in Knoxville on May 11th. She will be presenting an Equal Access to Justice Scholarship as well.

### LOUISIANA

**Hon. Phyllis M. Keaty** won re-election for the Third Circuit Court of Appeals in Louisiana. *Congratulations, Judge Keaty!*

## DISTRICT SEVEN (MI, OH, WV)

### OHIO NAMES FIRST FEMALE CHIEF JUSTICE OF THE SUPREME COURT



On January 1, 2011 the Honorable Maureen O'Connor became Chief Justice of the Ohio Supreme Court. She was elected to a six-year term by Ohioans on November 2, 2010, and she will become the first woman Supreme Court Chief Justice in the state's 207 year history. Chief Justice O'Connor was first elected to the Supreme Court in 2002, became the 148th Justice to the Court when her term began in January, 2003. She was the sixth woman to join the Court and gave the Court its first-ever female majority. She was re-elected in 2008 and elected Chief Justice in 2010 to replace the retiring Chief Justice Thomas J. Moyer. Chief Justice Moyer died April 2, 2010, before he could finish his fourth and final term.

## DISTRICT EIGHT (IN, IL KY)

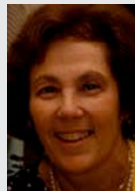
### JUDGE SOPHIA H. HALL RECEIVES THE 2010 JUSTICE JOHN PAUL STEVENS AWARD



Administrative Presiding Judge Sophia H. Hall received the 2010 Justice John Paul Stevens Award from the Chicago Bar Association on September 15, 2010 at the Chicago Hilton Hotel. The award recognizes "lawyers who have devoted themselves selflessly to others" and was given at a Dinner and Gala Celebration for Justice Stevens for his 35 years of service on the U.S. Supreme Court. Justice Stevens was the Keynote Speaker.

Judge Hall has been a Circuit Court Judge for the last 30 years, and is a Lifetime Member of the NAWJ, having served as President from 1989-1990.

### HON. MARGRET C. ROBB FIRST FEMALE CHIEF JUDGE FOR INDIANA'S COURT OF APPEALS



Former District Eight Director Margret C. Robb was elevated to Chief Judge of Indiana's 15-judge Court of Appeals. She assumed her three-year term on January 1, 2011. She was appointed to the Court of Appeals in July, 1998. Prior to her appointment to the Court of Appeals Chief Judge Robb worked in private practice in Lafayette, Indiana, and as a Chapter 11, 12 and standing Chapter 7 Bankruptcy trustee for the Northern District of Indiana.

## DISTRICT NINE (MO, IA, WY)

In Iowa, Judge Celeste Bremer, U. S. Magistrate, advises that the **Infinity Project hosted a day long intensive media training** on how to get the word out about the importance of gender diversity on the bench. The training was held on March 3rd, 2011 at Drake University.

**Iowa District Judge Nancy Whittenburg** had two articles published in the "The Iowa Lawyer." Both dealt with women in the law. The first featured an Iowa lawyer who recently received a prestigious award from the ABA. **The second article highlights the first African-American female judge appointed in the State of Iowa. Judge Romonda Belcher was recently appointed District Judge in Iowa.** By accepting this position, she became the state's first female, African-American judge. Judge Belcher was born in Plymouth, NC. **She attended college at Howard**

**University in Washington, D.C.** and graduated from Drake University Law School in 1995. After graduation, she joined the staff of the Polk County Attorney's office where she worked until being appointed to the District 5 judgeship.

**Iowa's fall 2010 retention vote ousted three Supreme Court justices that were on the ballot, including Iowa's sole woman on the Iowa Supreme Court, Chief Justice Marsha Ternus.**

Three new justices have been appointed to replace those who lost the election. Iowa no longer has any women serving on the Iowa Supreme Court.

**Judge Nannette Baker** of the Missouri Court of Appeals, Eastern District, was recently appointed Magistrate Judge for the Eastern District of Missouri. She replaced **Audrey G. Fleissig, who is now a U.S. District judge in the Eastern District of Missouri.**

Former Chief Judge of the Supreme Court of Missouri, **Ann Covington, was honored as the Greater Missouri Woman of the Year** by the Greater Missouri Leadership Foundation. The award was presented on March 3, 2011 in Jefferson City.

In Wisconsin, Justice Ann Walsh Bradley was recently **elected to the Board of Directors of the International Judicial Academy.**

**Judge Mel Flanagan, Circuit Court Judge in Milwaukee, Wisconsin, attended a two-day conference in Washington D.C. at the invitation of Judge Susan V. Carbon, the Director of the Office of Violence Against Women.** The attendees represented a wide range of disciplines from around the country drawn together to discuss what the federal government can do about the problem of sexual assault in our country.

Assistant Federal Public Defender Nancy Joseph was named Magistrate Judge of the Eastern District of Wisconsin. **Magistrate Judge Joseph is a naturalized citizen from Haiti** and received her law degree from Rutgers in 1993.

**Wisconsin Chief Justice Shirley Abrahamson and Justice Ann Walsh Bradley attended an iCivics conference hosted by former U. S. Supreme Court Justice Sandra Day O'Connor.**

Justice O'Connor founded the iCivics project, which is a computer based program to advance civics education. Chief Justice Abrahamson and Justice Bradley serve as state coordinators for iCivics in Wisconsin.

## DISTRICT TEN (KS, MN, ND, SD)

### KANSAS

Since the last Counter Balance we have had **several new women joining the bench in Kansas:** Hon. Rebecca Crotty, Hon. Barbara Kay Huff, Hon. Jan Satterfield, Hon. LaDonna Lanning and Hon. Trish Rose. **Judge Karen Arnold-Burger, who has been a long time member of NAWJ, was appointed to the Court of Appeals and Judge Nancy Caplinger, formerly of the Kansas Court of Appeals, now has the title of "Justice" before her name having recently been appointed to the Kansas Supreme Court.**

NAWJ member **Judge Deanell Reece Tacha** of the 10th Circuit Court of Appeals was named **Kansan of The Year** and has also announced that **she will retire from the Federal Bench** where she has served since 1986 to take the position of Dean for Pepperdine University School of Law. We are so proud of her and wish her the best as she embarks on her new career.

March 8, 2011 **NAWJ of Kansas held a Jet Mentoring session at Kansas State University** with the help of several members of the legal community in Junction City. Plans are underway also for a Colors of Justice Program to be hosted by Judge Maritza Segarra with the help of Nikki Davenport, Chief CSO for the 8th Judicial District in Kansas. It will be held in Junction City on May 4th and will target girls from the Junction City Middle School. This is our first ever Colors of Justice Program and we are very excited.

### NORTH DAKOTA

**Judge Debbie Kleven** on the Northeast Central Judicial District in Grand Forks, North Dakota has met with the Assistant Dean of the University of North Dakota (UND) Law School and a representative of the **Indians into Law program** and we have plans for a Color of Justice Program in September. They will involve **UND Law Women's Caucus and the Black Student Law Association.** The program will be geared towards minority undergraduate students who are considering law school. Throughout the summer months the committee will continue to meet to get everything organized.

### MINNESOTA

The winter of 2010-11 has been long and hard for Minnesota Women Judges! We have seen (and felt) record snowfall and experienced many cold and blustery days. But the Groundhog did see not see his shadow and we are all looking forward to an early spring.

At the end of his term, former **Governor Tim Pawlenty compiled his chronology of appointments to the benches in Minnesota. The list shows a slow but steady climb of women numbers to judicial positions.** Including Pawlenty appointments the numbers of women judges—tax court, workers' compensation and state courts stand at:

Supreme Court: 2 women out of 7 justices

Court of Appeals: 9 women out of 19 judges

District Courts: 93 women out of 289 judges

Despite challenges in judicial elections none of our women judges lost their seat.

This year Minnesota judges had attended signature events held in conjunction with **Minnesota Women Lawyers including the Rosalie Wahl Leadership Lecture** series which was established to honor the career of Justice Rosalie Wahl (first woman justice on supreme court); the annual **Holiday Benefit** which raises funds to support the work of groups that advocate on behalf of domestic violence survivors; and the **Winter Celebration** which is held each year to hear from national speakers who are current trendsetters both in and out of the legal community—proceeds supporting a law student scholarship fund. Scholarship funds for women in the profession will also be raised by a local law school at the annual **Justice Esther M. Tomljanovich Tea for Women in the Law to be held in April. We are looking forward to participation in the 2011 NAWJ Conference this fall.**

*Respectfully submitted, Renee Worke, Minnesota Court of Appeals*

## DISTRICT ELEVEN (TX, AR, OK)

The District is co-sponsoring the **Annual Spring Women of Distinction Luncheon** with the Coastal Bend. **The honoree and speaker will be Ayaan Hirsi Ali,** outspoken defender of women in Islamic societies and author of several books. The luncheon will be March 23, 2011 in Corpus Christi, Texas.

On March 16, 2011 the **Gulf Coast Women in Prison Committee had their first meeting.** Board member **Susan Criss has been speaking to local bar associations** about the Women in Prison project. Lawyers have been signing up to participate

## DISTRICT TWELVE (AZ, CO, NM, UT, WY)

At the NAWJ convention in October, District 12 elected Judge Ann A. Scott Timmer from Arizona to serve as district director. She is currently examining ways to revitalize District 12 and has as **goals to accomplish before the fall convention:** (1) obtain volunteer members to serve as chairs for each state in the district, (2) hold at least one event in the district, and (3) boost membership. By the

## DISTRICT NEWS

time the convention rolls around this fall, District 12 hopes to have a robust report chock full of information reflective of a revitalized district. Let Judge Timmer know how you want to get involved!

### DISTRICT THIRTEEN (AK, WA, OR, HI, ID, MT)



#### WASHINGTON

On November 5, 2009, Washington State Supreme Court Justice Barbara Madsen was sworn in as the **55th Chief Justice of the Washington State Supreme Court**. She was first elected in 1992, and is a long-time active member of the NAWJ. **She presides over a court where all four of the women members are also NAWJ members:** Justice Debra Stephens, Justice Mary Fairhurst, Justice

Susan Owens join Chief Justice Madsen. In her January 2011 State of the Judiciary address to the legislature, Chief Justice Madsen stressed how the current budget crisis affects access to justice in the state.



L-R, Justice Fairhurst and Judge Jill Johanson

**NAWJ member Judge Jill M. Johanson**, a Cowlitz County Superior Court Judge, was **appointed by Washington State Governor Gregoire to the State Court of Appeals, Division 2. Attending her investiture on January 24, 2011 were NAWJ members and Washington State Supreme Court Justices Mary Fairhurst and Debra Stephenson.** Justice Fairhurst praised Judge Johanson for her dedication to the fair administration

of justice and her community and civic participation.

#### Judicial Reception

On Wednesday, April 20, 2011 a reception paying tribute to judicial officers and to supporting the professional development of women who will be entering the legal profession was held at the O'Asian Kitchen in Seattle, Washington. Sponsored by NAWJ, the University of Washington Law Women's Caucus, the Seattle University Women's Law Caucus and the Washington State Association for Justice, the program also included the awarding of a \$1000 Equal Access to Justice Scholarship to a University of Washington School of Law student.

#### ALASKA



Led by NAWJ Past President, Supreme Court Justice Dana Fabe, the very active Alaska NAWJ members are presenting their **9th Annual Color of Justice program in Anchorage scheduled in June 2011.**

In addition, for the first time on Febru-

ary 15-16, 2011, **Color of Justice was also presented in Sitka, Alaska at Mt. Edgecumbe High School, a statewide boarding school with 95% Alaska Native students from over 100 villages throughout the state.** There were approximately 80 students at the Sitka event highlighted by MentorJet speed mentoring where 15 judges, attorneys, law school professors and former Mt. Edge-



cumbe graduates provided mentorship. Alaska Supreme Court Chief Justice Walter Carpeneti also participated as did Judge Patricia Collins. **Judge Collins also hosted a successful original game show called "Constitutional Cranium."**

### DISTRICT FOURTEEN (CA, NV)

SCENES FROM THE NAWJ AND ORANGE COUNTY WOMEN'S LAWYERS ASSOCIATION SEPTEMBER 2010 MENTORJET PROGRAM AT CHAPMAN UNIVERSITY

#### NAWJ Celebrates Los Angeles Superior Court's First Woman Presiding Judge

A gala reception was held in honor of **Judge Lee Edmon**, Los Angeles Superior Court's first woman Presiding Judge on February 17, 2011 at a private residence in Westwood. **Approximately 100 judicial officers from Los Angeles, Orange County and Northern California were present.** Judge Edmon was presented with a NAWJ desk clock by NAWJ President Marjorie Carter who commented "it's about time" that we have a woman in this position. Committee members who organized the reception were **Judge Elizabeth Allen White, Judge Debra Katz Weintraub, Judge Jan Levine, Judge Marguerite D. Downing and Judge Judith Chirlin (ret.) of Judicate West.**

**Thanks go to our law firm sponsors:** Allen Matkins, Girardi and Keese, Glaser, Weil, Fink, Jacobs, Howard & Shapiro, LLP, Greines, Martin, Stein & Richard LLP, Munger, Tolles & Olson LLP, Shepard Mullin and Steptoe & Johnson LLP. Executive Presentations photographed the event.

In March, at the California Women Lawyers' Northern California Reception, **Retired Superior Court Judge Isabella Horton Grant** received the **Rose Bird Award**. It is the tradition of District 14 to present the honoree with flowers and Judge Charlene Kieselbach did the honors this year.

#### Outreach Planning

**NAWJ members Judge Tamila Ipema** on the San Diego County Superior Court and Linda Shea of LexisNexis are planning a wonderful Color of Justice program for about 35 kids on May 26th in San Diego's Hall of Justice Court Building.

#### Color of Justice in San Francisco

**Hon. Charlene Padovani Kiesselbach and Hon. Suzanne Ramos Bolanos** brought NAWJ's Color of Justice Program to the Civic Center Courthouse at San Francisco Superior Court on November 9, 2010. **Forty students from the Balboa High School Law Academy** participated in the program. Balboa High is a public high school located in the Mission District of San Francisco. The program is designed to encourage high school students to consider pursuing careers in the law and to inspire and excite them about the study of law. Experienced judges and lawyers



of Appeal Justice Martin Jenkins, Alameda County Superior Court Judge Brenda Harbin-Forte, and Judge Suzanne Ramos Bolanos. The attorney panel was moderated by **Dean Drucilla Stender Ramey**, Golden Gate University Law School (and former Executive Director of NAWJ). The attorney panelists included Eugene Brown of Filice, Brown, Eassa & McLeod, Bobbie Wilson of Perkins Coie, Arturo J. Gonzalez of Morrison & Foerster, and Kevin Fong of Pillsbury, Madison & Sutro.

**Ana Gonzalez, Assistant District Attorney in San Francisco, and Alfred Veal, Jr., criminal defense attorney, argued a Motion to Suppress Evidence.** The facts of the case involved a minor who lived in an apartment with his mother and older brother. Although the minor did not consent to a search of his room, the mother did consent to a search of the entire apartment. When the police searched the minor's room, they found goods stolen from a building resident.

The students were then divided into small groups for discussion and a bag lunch. The small group discussions were facilitated by program committee members, judges, and interns Mathew Watts, Reid Shannon and May Chin. **Balboa High School's Michael Rosenberg, Social Studies Department Chair; Director/Teacher Law Academy, worked with the organizing committee to make the program a success.** At the conclusion of the day, the students were awarded NAWJ Color of Justice Award certificates, NAWJ baseball caps, and gift bags containing school supplies. The feedback from Mr. Rosenberg and the students was extremely positive. Many of the students expressed how appreciative they were to have the opportunity to hear from judges and attorneys about their career paths.

**The San Francisco Color of Justice program was first started by Judge Kiesselbach in 2004 when she was the NAWJ District 14 Director.** Presently, Judge Kiesselbach is **Judicial Liaison on California Women Lawyers** ("CWL") Board of Directors. She is a Past President of Queen's Bench Bar Association in San Francisco. Judge Bolanos and Judge Kiesselbach worked with CWL and Queen's Bench to sponsor the 2010 program and **establish a foundation for future programs.** Many thanks go to the Color of Justice Organizing Committee: Hon. Charlene Padovani Kiesselbach, Hon. Suzanne Ramos Bolanos, Dean Drucilla Stender Ramey, CWL Treasurer Eliza Rodrigues, Queen's Bench Immediate Past President Ameer Mikacich, Queen's Bench CWL Affiliate Governor Kelly Robbins, CWL Past President Carol Copsey, and Fresno County CWL Affiliate Governor Prudence Hutton. **A special thanks to the program sponsors:** LexisNexis, Queen's Bench Bar Association, Golden Gate University School of Law, California Women Lawyers, Filice, Brown, Eassa & McLeod, Robbins Family Law, and Sedgwick, Detert, Moran & Arnold.

came together to discuss law school and the requirements for admission, share their experiences including the reasons why they chose their careers, and answer questions in small groups. The San Francisco program also featured a demonstration so that students could experience firsthand a live legal argument.

Judge Kiesselbach and San Francisco Superior Court Presiding **Judge Katherine Feinstein** welcomed the students to Judge Kiesselbach's courtroom. Judge Kiesselbach moderated the judges' panel which included **California Supreme Court Associate Justice Ming Chin, Court**

## THE PROJECTS COMMITTEE

by Judge Joan Churchill, Chair, Projects Committee



The Projects Committee is involved in a range of activities.

We have revived the 2002 NAWJ Program: Removing Obstacles to Justice for Immigrants. We are coordinating an outpouring of interest in Color of Justice programs, spurred on by a special grant from our Landmark Sponsor LexisNexis. The Women in Prison program is very active, particularly in New York, Maryland, and Alaska. In conjunction with the NAWJ Access and Fairness Committee, the International Outreach Committee and the Trafficking Committee, we are encouraging development as well as revival of NAWJ programs related to diversity in the legal system, combating trafficking in persons, international law and international visitors.

### JUSTICE FOR IMMIGRANTS

A newly formed Advisory Committee for the Justice for Immigrants project has been created with

Chair: Hon. Joan Churchill, NAWJ Projects Chair/Immigration Judge (ret), and Members:

- Hon. Dana Leigh Marks, President, National Association of Immigration Judges, Immigration Judge, San Francisco,
- Dr. John A. Martin, Director, Immigration and the State Courts Initiative, Center For Public Policy Studies and
- Leslye E. Orloff, Vice President and Director Immigrant Women Program, Legal Momentum.

An introductory version of the program was presented at the NAWJ 2011 Mid Year conference in Laguna Beach, CA. It includes an overview of immigration issues relevant to Criminal, Family, Juvenile and Civil Courts. Panelists include the Advisory Committee members listed above, joined by Steven Weller, Senior Consultant, Center for Public Policy Studies, Immigration and the State Courts Initiative.

Follow up programs are being planned that will cover the topics in more depth. The 2011 NAWJ Annual Conference in Newark, NJ will include separate sessions on Prevention of Human Trafficking, the Violence Against Women Act, and the Impact of Immigration Issues on Families. A grant proposal is pending with the State Justice Institute for funding to help with the updating and presentation of programs presented as part of this project.

Outreach in the Community. As you have read in District News, and will read in the following pages on Women in Prison Committee news, outreach activities continue.

### DIVERSITY IN THE LEGAL PROFESSION

The Fairness and Access Committee has developed a panel program to review and discuss ways to implement the Recommendations for Next Steps to Advance Diversity in the Judiciary contained in the 2010 Final Report of the American Bar Association's Presidential Initiative Commission on Diversity. The program will be inaugurated during the Alaska Cruise, and will be moderated by member Lynn H. Schafran, Esq.

### NEW PROJECT PROPOSALS WELCOME

Anyone with an idea for a new project is invited to submit a Concept Paper to the Committee for consideration. The full list of NAWJ approved projects can be found on the website at <http://www.nawj.org/programs.asp>. The Concept Paper Protocols, which outline submission guidelines, can be downloaded at <http://www.nawj.org/organize.asp>.

## MARYLAND WOMEN IN PRISON

District Four actively supports various NAWJ's Women in Prison projects. The Storybook Project continues to flourish at the Maryland Correctional Institution for Women,

**Judge Marcella Holland (Circuit Court Baltimore City) coordinates a program for the Girl Scouts Behind Bars** at her court which casts the girls in a mock trial: State vs. Goldilocks. **Last October the Girl Scouts participated with their mothers in the fashion show at the Women Moving Forward Reentry Conference.** The judges recognize the importance the Girl Scout program offers mothers and daughters separated due to incarceration.

### **Storybook Project Family Day at the Correctional Institution for Women in Maryland**

**Judge Marielsa A. Bernard** of the Circuit Court for Montgomery County, and founder of NAWJ's Storybook group garnered tremendous participation in the Jessup Correctional Institution for Women's annual Family Day event to mark the holidays on Saturday, December 11. Nearly 200 children attended. The NAWJ Storybook Project hosted several tables for interactive activities with inmate mothers and children, and is expected to be the subject of a BBC television news report. Several of the inmate mothers were already filmed by a reporter and crew at our last taping day. The BBC crew plans to return to the Family Day event to film the children receiving the books. For Family Day, the Storybook Project volunteers planned multiple fun activities for both the mother and child designed to promote the mother/child bond, and to promote literacy. The most popular activity was one where the mother and child took turns reading to each other: the child went home with the book and later received a CD of the readings. **This spring, the organizers will again be doing their Mother's Day Project to raise money for the Storybook Project.** People can donate money in honor or memory of a loved one, which is used to benefit the project, and the honored person will get a lovely card describing the program.

### **CELEBRATION CEREMONY OF THE MARYLAND CORRECTIONAL INSTITUTE FOR WOMEN COLLEGE DEGREE PROGRAM IS OFF TO A GREAT START**

On January 5, 2011, approximately 75 college students (some are taking developmental math), teachers, tutors, and supporters joined together inside the prison to celebrate the Maryland Correctional Institution for Women (MCIW) College Degree Program. Ten students were recognized for grades at 3.4 or above. Several speakers spoke movingly of what the program meant to them: "I Came to Prison and Conquered Algebra." The women received certificates for their accomplishments in this college degree program.

Attending with Judge Murray were several distinguished NAWJ members: Judge Patricia Wald, former Chief Judge U.S. Court of Appeals for the District of Columbia; Judge Theresa Nolan, ret. Prince George's County Circuit Court; Judge Arleen Pacht, founder the International Association of Women Judges; Judge Cathy Hollenberg Serrette, immediate past Director of District Four, Judge Toni Clarke, President of the NAWJ Maryland Chapter; Judge Susan Gauvey, U.S. District Court for the District of MD; Judge Marcella Holland, Chief Administrative Judge, Circuit Court of Baltimore City; and Judge Patrice Lewis, Prince George's District Court and former Director of District 4. Also in attendance were Gary D. Maynard, Secretary, Department of Public Safety and Correctional Services and Alexander M. San-

chez, Secretary, Department of Labor, Licensing and Regulation. The program received a Resolution of Congratulations from the Maryland Senate. The women gave readings and expressed their excitement about the program. Funding remains challenging, but the success of the programs continues to grow.

Attendees of the Celebration Ceremony of the Maryland Correctional Institute for Women (MCIW) College Degree Program found this event wonderfully inspiring. Brenda Murray is to be commended on her efforts in establishing this program and for keeping it going. It really was amazing to see how many women were able to take college courses, conquer their fears about certain topics, like math, and to generally develop self-esteem. The strong showing of support from the women judges made an impact on everyone present.

### **KEEPING AN EYE ON LEGISLATION**

Maryland members continue to follow the Maryland legislature. One bill in particular has their support: a bill that calls for parity for girls in the Juvenile Delinquency system. Presently, not only are there less programs and activities for girls in detention, but there is no evening reporting program available for girls. District Four has also supported a bill to require individual re-entry plans for all incarcerated persons upon their release. Using the experience with the Re-entry Conference, Judge Susan Gauvey (U.S. District Court for the District of MD) has pursued support for the bill.

### **COLOR OF JUSTICE AT THE WAXTER'S DETENTION CENTER FACILITY FOR YOUNG WOMEN**

The Maryland NAWJ Chapter and Maryland Women's Bar Association have been jointly organizing a variety of outreach programs for young girls and women in prison for over eight years. Recently the group decided to present Color of Justice at the Thomas J. Waxter Center in Laurel, Maryland. The Waxter Center operates a detention program for up to fifty minor girls and it offers a 'secure commitment' program for up to ten girls. The Center serves girls from Anne Arundel, Baltimore, Howard, and Prince George's counties and Baltimore City. This year, Color of Justice organizers member judges Hon. Toni E. Clarke, Hon. Angela M. Eaves, and Hon. Cathy Hollenberg Serrette, supported presenters Valeria Tomlin, Aquanetta "Addie" Momyer, Tiffany Harvey, and Judy Pichler presented an afternoon program of information, opportunity and encouragement to the young women who will soon return to their communities. They were joined by a host of Waxter Center Residential Group Life Managers, Case Managers, Superintendent Johnitha McNair, Southern Regional Director Douglas Mohler and Deputy Sheri Meisel.

After opening introductions in the 'Judges and Lawyers Making a Difference' session, both the organizing judges and lawyers discussed why they chose the law as a career, their responsibilities, and the challenges and rewards of their profession. They shared their own life experiences, work experiences and stressed the meaning and importance of collegiality.

A talk on 'Law as a Career: Preparing the Way' given by Judge Eaves, Tiffany Harvey, Addie Momyer, and Judge Serrette's law clerk Judy Pichler drilled down on academic requirements and skills that participants will need in order to succeed in a career in law and the different options available to law school graduates. These panelists also discussed how they became interested in a career in the law, and how they prepared academically during high school and college.

More informal conversations could be heard in the ‘Getting Real with the Bench and Bar’ breakout session where participants asked any questions they wanted, received feedback, and explored their own history and feelings about the law and judiciary. The program was so well received the Center has asked the judges to return and present the program again.

**NAWJ MARYLAND AND THE MARYLAND WOMEN’S BAR ASSOCIATION TEAM UP FOR MONTH LONG ENGAGEMENT WITH ASPIRANTS IN MARYLAND’S WAXTER’S CENTER**

Throughout the month of March Prince Georges Circuit Court Judge Cathy Hollenberg Serrette and Valeria N. Tomlin, President of the Prince George’s County Women’s Bar Association (PGWBA), joined to run four outreach programs from 10:00 am to 12:00 pm every Saturday in the month. The first program, March 5th, involved a number of mock trial scenarios intended to engage the girls, and discussion with the girls to explore what programs and speakers they would most like for the remaining three Saturdays.

Saturday, March 12th brought ‘**The Great Debate**’ led by **Angelo Brooks**. Mr. Brooks was featured on 60 Minutes for his work with inner city youths and the great success that they had across the US and abroad in debate competitions. He facilitated a debate competition among the girls with corresponding rules and guidelines. Mr. Brooks is a Police Officer for the Baltimore Police Department; Certified Instructor for Maryland, Police Training Commission; Certified Instructor, Speech and Policy Debate, Forensics; and Member of board of directors Baltimore Urban Debate League.

March 19th was a day for ‘Healthy Lifestyles’, which included education programs on hygiene, STD’s, HIV, eating well, and yoga instruction.

**The March 26th Teen Dating Violence** educational interactive presentation on teen dating violence, accompanied by film, explored one of today’s potentially worrisome social vulnerabilities for young girls. Two presenters facilitated a workshop.

**Two issues arose over the course of the programs that NAWJ and the Women’s Bar Association** hope to tackle for the young women. The last session on teenage dating violence made both groups aware that **many of the girls had been abused and are in need of trauma counseling**. Inquiries have been made into acquiring assistance and sufficient resources to provide appropriate counseling for the girls. Secondly, the girls were extraordinarily responsive to the debate session. One of the presenters from Baltimore suggested that she might be willing to **organize and coach a debate team of Waxter**. We will all be very excited to hear about further developments.

**WOMEN MOVING FORWARD RE-ENTRY CONFERENCE**

NAWJ Maryland will hold its fourth annual *Women Moving Forward* re-entry conference this year. The Conference, which is presented for inmates at the Maryland Correctional Institute for Women (MCIW) in Jessup, Maryland, has consistently proven to be not only inspirational for the women who are anticipating their release and return to the community, but for those who present the conference as well. The first steering committee meeting was held on March 30th at the MCIW. Interested participants should contact NAWJ District Four Director and Women Moving Forward Conference 2011 Co-Chair Judge Julia B. Weatherly, Prince George’s County Circuit Court at 301.952.3822, or Co-Chair, Shawn Flowers at shawn@choiceresearchassoc.com.

**PRISON PROJECTS AT NEW YORK STATE CORRECTIONAL FACILITIES FOR WOMEN**



L-R standing, Judge Betty J. Williams, Olga Berlin (Education Supervisor), Sana Shabazz (Muslim Chaplain), Andrea B. Hester (Acting Superintendent), Kim Watson (Inmate Grievance Program Supervisor) and Judge Cheryl J. Gonzales. Seated: Dr. Adelaide Sanford, Vice-Chancellor Emeritus, New York State Board of Regents.

**TENTH ANNUAL “BEYOND THE BARS” RE-ENTRY WORKSHOP AT BAYVIEW CORRECTIONAL FACILITY FOR WOMEN**

The annual “Beyond the Bars” program took place at the Bayview Correctional Facility on December 16, 2010. Members of the Women in Prison Committee of the National Association of Women Judges (New York) began the program at the Bayview Correctional Facility ten (10) years ago. Bayview is a medium-security women’s prison located in lower Manhattan.

Judges Robin Garson, Cheryl Gonzales, Laura Jacobson, President of the New York Chapter, La Tia Martin, Past President of the NAWJ, Yvonne Lewis, Past President of the Judicial Friends, along with court attorney Richard Johnson, Esq., joined Judge Betty J. Williams, chair of the New York Women in Prison Committee, in attending the day’s events and observing the presenters and women prisoners interact at the seven workshop sessions that took place throughout the day. Each one hour workshop was led by volunteers, either attorneys specializing in the field of their presentation or various experts from community based organizations. The subjects of the workshops included permanent housing options and other entitlement benefits, parole matters, foster care, custody and parental rights, and overcoming criminal record barriers. A professional jazz saxophonist provided entertainment at the conclusion of the program.

On the Saturday following the workshops, the children and grandchildren of those incarcerated at Bayview gathered at the facility’s annual winter holiday party, hosted by the staff of Bayview. As has been the tradition for the past ten years, NAWJ members, attendees at the annual dinner of New York’s Judicial Friends organization, other New York City judges, court attorneys and law stenographers throughout New York City’s five boroughs donated toiletries for the gift bags presented to all of Bayview’s residents. They also donated toys, primarily stuffed animals, dolls, books, educational games and movie passes for the children who attended the party. Judges Laura Jacobson and Betty Williams coordinated the collection of the toys, gifts and toiletries. NAWJ-NY



STATE OF NEW YORK  
DEPARTMENT OF CORRECTIONAL SERVICES  
BAYVIEW CORRECTIONAL FACILITY  
550 WEST 20<sup>TH</sup> ST  
NEW YORK, NEW YORK 10011  
212-355-7990

WENDY FEATHERSTONE  
SUPERINTENDENT

January 5<sup>th</sup> 2011

Honorable Betty Williams  
National Association of Women Judges  
Kings County Criminal Court of the  
City of New York  
120 Schermerhorn Street,  
Brooklyn, New York, 11201.

Dear Judge Williams,

On behalf of Superintendent Featherstone, the Executive Team, Staff and Inmate Population at Bayview Correctional, we would like to express our sincere appreciation and gratitude for your toy and cosmetic donations and the 10<sup>th</sup> Annual Judges' Workshops.

As a result of your generous toy donations the inmates and their children were able to enjoy the Spirit of Christmas. At the Children's Holiday Party on December 18, 2010 each child left with a bag of toys and a smile on his or her face. The older children left with age appropriate books, games and movie tickets. Thank you so much for making the holiday special for them!!

The Judges' Workshops on December 16, 2010 were a big success. Please thank each of the presenters and the talented Curtis Haywood who entertained the crowd with his musical renditions. Also extend my thanks to Jon Mark McGowan, Esq. for coordinating the workshops this year. He did an excellent job of keeping me informed.

Finally, thank you and the National Association of Women Judges for your commitment to the women at Bayview Correctional Facility. Thanks to you, they will re-enter society better prepared.

Sincerely,

Joan Taylor-Stewart  
Deputy Superintendent for Programs

cc: Superintendent Featherstone  
File

Thank You letter to Judge Betty Williams from Bayview Deputy Superintendent Joan Taylor-Stewart

has been advised by Bayview personnel that each child received a gift and that the holiday celebration was a success for the families in attendance.

#### BAYVIEW HOLIDAY GIFT BAGS

On December 9, 2010, Judges Laura L. Jacobson, Robin Garson, Loren Baily-Schiffman, Betty J. Williams, and newly elected Civil Court Judge Carol Feinman, along with court attorneys and other staff volunteers, assembled two hundred and thirty (230) holiday gift bags for the residents of Bayview. The gift bags were assembled in the court room of Judge Jacobson, at the Kings County Supreme Court Building, and included gifts donated by the local and state NAWJ community and the Brooklyn Women's Bar Association.

The 2010 gift bags, given to all Bayview residents, included travel size (to fit in a quart zip lock bag) shampoo, conditioner, body wash and lotion, toothbrushes, combs, small note pads/note cards, pens, emery boards, Hallmark or similar date books, individually wrapped candy (such as peppermint candy canes, Kit Kats, Hershey bars) and white wash cloths and white socks. One hundred and sixty (160) day planners were contributed by the Court Officers' Union and delivered directly to the facility for distribution to all the residents. The gift bags were picked up by the Bayview staff on December 14, 2010 and distributed to the women during the holiday season.

#### BLACK HISTORY PROGRAM AT TACONIC

On February 25, 2011, Dr. Adelaide Sanford, Vice-Chancellor Emeritus, New York State Board of Regents, was the guest speaker at the Taconic Correctional Facility Black History Program presented by the residents of Taconic. The Program included a quiz, poems, essays, and historical reports on President Barack Obama, Malcolm X, and Muhammed Ali, written by the Taconic women as a class and library assignment. The Program also included perfor-

mances – solos, praise dancing and a step show – all performed and choreographed by the Taconic women. Dr. Sanford's speech was both motivational and historical. The program was attended by more than one hundred (100) women as well as by Taconic Acting Superintendent, Andrea Hester, members of the Taconic staff, and New York Chapter NAWJ members Judges Cheryl J. Gonzales and Betty J. Williams. Toiletries and tote bags were delivered to the residents as part of the Exit Clothing and Accessories Project, coordinated by Judge Laura Jacobson, President, New York Chapter.

Taconic Correctional Facility is a medium security prison for women, with a capacity of four hundred forty (440), located in Bedford Hills, New York, approximately fifty (50) miles from New York City

#### WORKSHOPS

Dress for Success. On Friday March 11, 2011, the New York NAWJ Women in Prison Committee sponsored a "Successful Dressing" workshop at the Bayview Correctional Facility for Women. The hour long workshop focused on presenting oneself in public, dressing professionally, and preparing for a job interview. The workshop was conducted by Debra Clarke (A Touch of Luxury) and Harriet Lehrer (Imagine a New Image), both image consultants/lifestyle managers in the New York City area. Ms. Clarke and Ms. Lehrer received a warm and enthusiastic welcome from the forty seven (47) women attending the workshop

The workshop began with a short question and answer period, covering the attendees' interviewing experience as well as their perspectives on the relationship between clothes, personal image, and the importance of wardrobe in "conveying a professional message." Ms. Clarke reports that, "while many of the women understood well the concept, the clothes make the woman, and that it was up to the woman to make the right choices, few knew how to put together a professional outfit for themselves easily."

Using a simple black pant suit, button down white shirt, 1.5 inch patent leather shoes, pearl accessories and a variety of scarves, Ms. Clarke and Ms. Lehrer showed the women how a smart professional outfit could be coordinated with ease and at low cost. The presenters also discussed the importance of foundation garments and having a great resume. The workshop ended with the presenters serving cake and chocolate chip cookies to the participants. Judge Betty J. Williams coordinated the workshop.

Bayview is a medium correctional facility for women, with a capacity of four hundred and eleven (411), located in lower Manhattan, in New York City. Bayview also serves as a transitional facility for women preparing to return to their respective communities.

**Domestic Violence Symposium.** "From Protection to Punishment: Barriers to Justice for Domestic Violence Survivor-Defendants in New York State" was presented March 14, 2011 at the Weill Cornell Medical College in New York, NY. Judges Laura Jacobson, Debra James and Marcy Kahn coordinated the symposium.

The night was thought provoking, inspiring, educational, and, in no small part thanks to Judge Jacobson, at times, very funny as well. Judge James' opening remarks set the tone for the clips from the documentary, Strength of a Woman, and empowered the domestic violence survivors to share their experiences with the audience. Judge Kahn's panel discussion clearly laid out the role and limitations of judges in domestic violence adjudication. Finally, again, Judge Jacobson's closing remarks were nothing less than inspiring, upbeat, and pitch perfect.



Speakers: Elizabeth Brundige, Associate Director, Avon Global Center and an Adjunct Professor in Law at Cornell Law School; Judge Laura Jacobson, Kings County Supreme Court; Judge Debra James, New York State Supreme Court; Judge Marcy Kahn, New York State Supreme Court; Sital Kalantry, Associate Clinical Professor at Cornell Law School, Faculty Director and co-founder of the Avon Global Center for Women and Justice; Tamar Kraft-Stolar, Director of the Women in Prison Project of the Correctional Association of New York; Holly Maguigan, Professor of Clinical Law, New York University Law School; Jesenia Santana, Co-Chair, Violence Against Women Committee, Coalition for Women Prisoners, Legal Services Coordinator STEPS to End Family Violence; and Sharon White, Violence Against Women Committee, Coalition for Women Prisoners. Discussions provided additional information on the AVON Global Center's report findings as well as a dialogue about legislative efforts that would allow judges to take domestic violence into consideration when sentencing survivors convicted of crimes as a result of abuse. A reception followed the panel discussion.

Sponsors included the Avon Global Center for Women and Justice at Cornell Law School; the Correctional Association of New York, Women in Prison Project; the National Association of Women Judges, New York Chapter, Women in Prison Committee; and the Cornell Center for Human Rights at the Weill Cornell Medical College

**Seminar on Housing Issues.** On March 25, 2011, a Beyond the Bars Workshop/Seminar on Housing Issues will be held at the Taconic Correctional Facility. The workshop will address housing issues the residents of Taconic will confront as they prepare to re-enter their respective communities. Topics to be discussed include how to access public housing and the availability of government subsidies for formerly incarcerated persons. Judge Cheryl Gonzales is coordinating the workshop.

**Seminar on Parole Issues.** On April 15, 2011, a Beyond the Bars Workshop/Seminar on Parole Issues will be held at the Beacon Women's Correctional Facility. The presentation and Q&A that follows will be conducted by two (2) parole attorneys. The workshop is being organized by Judges Laura Jacobson, Cheryl Gonzales, and Betty J. Williams. Toiletries and discharge bags will also be delivered to the residents as part of the Exit Clothing and Accessories Project.

Beacon Correctional Facility is a minimum security prison for women, with a capacity of two hundred and fifty (250), located in Beacon, New York, north of New York City, approximately two (2) hours by car.

#### UPCOMING ACTIVITIES AND PROJECTS

**Film Screening:** May 2011. Coordinators Judges Cheryl Gonzales, Laura Jacobson and Betty J. Williams. "Mothers of Bedford," Jennifer McShane, Producer. John Jay College.

Bayview Correctional Facility. Coordinator. Judge Debra James.

- September 2011: Volunteer Reception and Presentation of Certificates of Appreciation.
- December 15, 2011: Beyond the Bars Holiday Program, Toy Drive, and Gift Bags.
- Art Exhibit – Bayview Women. Coordinators: Judge Laura Jacobson and Betty J. Williams.

#### LEADERSHIP CHANGES AT THE CORRECTIONAL ASSOCIATION OF NEW YORK

On March 10, 2011, Judge Betty J. Williams, representing the New York Chapter, NAWJ, Women In Prison Committee, attended the retirement reception for Robert Gangi, Executive Director of the Correctional Association of New York. Mr. Gangi was honored for his lifelong dedication to social and racial equality and for his tireless advocacy for a justice system that affirms the inherent dignity of each individual. The event was standing room only. Guests included former New York City Mayor David Dinkins and current New York State Senator Velmanette Montgomery. Speakers consistently complemented Mr. Gangi for his commitment, dedication and advocacy on behalf of incarcerated persons and criminal justice.

Jaya Vasandani, recipient of the NAWJ 2007 Access to Justice Scholarship, also attended the reception. Ms. Vasandani recently returned to the Correctional Association, to assume the position of Associate Director, Women in Prison Project. As Associate Director, Ms. Vasandani will help spearhead the Project's policy work and legislative campaigns and will manage the Association's Coalition and Committee efforts. In addition, she will help carry out all other aspects of the Association's work, including prison monitoring, public education and media outreach.

The Women in Prison Committee (WIPC) New York Chapter and the Correctional Association have collaborated on several projects, including co-sponsoring, with Cornell University's Avon Global Center for Women and Justice, the domestic violence survivor symposium, "From Protection to Punishment," held Monday March 14, 2011, in New York City, as well as passage of several key pieces of legislation, such as the Adoption and Safe Families Act Expanded Discretion Bill, the Anti-shackling of Pregnant Prisoners Bill and the DOH Oversight of HIV/AIDS and Hepatitis Care in the Prisons Bill. The WIPC received written approval from the New York State Advisory Committee on Judicial Ethics, prior to supporting each piece of legislation.

Judge Williams joins Tamar Kraft-Stolar, Women in Prison Project Director, in congratulating Ms. Vasandani on her appointment as Associate Director, Women in Prison Project. J. Soffiyah Elijah, former Deputy Director of the Criminal Justice Institute at Harvard Law School, will succeed Mr. Gangi as Executive Director. Ms. Elijah is an accomplished advocate, scholar and educator, with decades of experience addressing the urgent needs of the marginalized, silenced and indigent people in the criminal and juvenile justice systems.

*Respectfully submitted,  
Judges Cheryl J. Gonzales, Laura L. Jacobson, Debra A. James, and Betty J. Williams*

**THE NAWJ NEW YORK CHAPTER WIPC MEMBERS** are Justices Bernadette Bayne, Cheryl E. Chambers, Darcel Clark, Carolyn E. Demarest, Phyllis Gangel-Jacob, Robin S. Garson, Marguerite Grays, Laura L. Jacobson, Sylvia Hinds-Radix, Debra A. James, Marcy L. Kahn, Sarah L. Krauss, Yvonne Lewis, Joan A. Madden, La Tia W. Martin, Rosalyn Richter, Laura Safer Espinoza, Janice Taylor, Delores J. Thomas, Ellen Spodek, Ruth Smith, Betty J. Williams, and retired Justice Betty Weinberg Ellerin as well as Judges Sharon Aarons, Sylvia G. Ash, Loren Baily-Schiffman, Susan Danoff, Cheryl J. Gonzales, Carol Feinman, Tanya Kennedy, Shawn Dya Simpson, Wavny Toussaint, Carolyn Wade, and retired Judge Claire T. Pearce.

## IMPRESSIONS OF THE FAR EAST.....

**Contributors to this article include judges Beverly Cutler, Judith Chirlin, Debra James, Marie-Michelle Lavigne, Noreen Lynch, Jane Matthews, Beverly Nash, Virginia Schuler, and Carolyn Temin. Photos are by Joyce Kean (all but Guides, Puppets and Food) and Judy Chirlin (Guides, Puppets and Food).**

First it was an idea, then a plan and then...a reality. On the afternoon of May 3rd, 10 of us landed in the airport at Siem Reap, Cambodia and were led to our air-conditioned bus by our soon to be best friend, our guide, Kuong (pronounced Kong). Although most of our travel in the next eight days would be by bus, we would also experience locomoting by tuk-tuk (a conveyance that resembles half a golf cart with a motorcycle attached to the front end), rickshaw (a one-passenger vehicle powered by a rear-attached bicycle), elephant (to circle the temple of Angkor Thom), a craft resembling a large row boat shaded by a canopy with a fan-shaped outboard motor on the rear and a luxurious modern version of an oriental junk. Our trip has ended, but we all still tingle with the special warmth that comes from the link of a shared adventure. Below we share some of it with you.

### OUR GUIDES



Our guides were as different as people can be, but each – in their own way – gave us not only insight into their country's sights and history, but also into their own personal journeys. Kuong, a handsome man in perhaps his late thirties, with a warm smile and a cheerful (and somewhat athletic) countenance, led us through ruins and sometimes over the boulders of Buddhist temples (Angkor Wat and the others), took pictures of us on elephants, explained the mechanics of moving an entire floating fishing village and shared openly some of the trauma/drama of his early life.

He was 3 years old when his police captain father was murdered by the Khmer Rouge, who had set out to destabilize the country by killing off all of the people of power or intelligence. Kuong's mother, a teacher, left him with an uncle and went into hiding. While there was no school available for Kuong, his uncle put him in the charge of a man who thought he should receive some education and began to teach him French. At some point, Kuong decided that he would rather learn English and was able to educate himself until the Khmer Rouge regime was ousted and he was able to go to school. He now has a wife and four children, whom he supports along with his mother and some nephews, through his job as a tour guide – and an excellent one at that. Lily, our guide in Vietnam, was business-like and big city-sophisticated. As she directed us how to cross the

streets in Hanoi and not get run over by the swarms of motorbikes (“look for an opening and start to walk: don't speed up, don't slow down, don't stop – but you can pray”) or asked if we wanted to get in the line to see the body at the Ho Chi Minh Mausoleum (“it's not really 'him'; they have the real 'him' in a vault below and only bring 'him' out for special occasions” – we decided not to wait in the 1 ½ to 2 hour line), she had a directness of purpose in everything she did. She was efficient and knowledgeable, straightforward in discussing French colonialism and the “American War.” (Since we call it the “Vietnamese War,” I'm not sure why they call it the “American War,” but I was.)

The one area in which Lily was willing to be critical of Vietnamese society was in her view of men: On various occasions she pointed out that “the men sit around and drink, gamble, smoke and talk while the women do most of the work.”

In both countries our guides not only gave us an understanding of the attractions we saw, but enriched our experience by providing a peek into their own histories, thus giving us at least a brief look into what made them the people they are.



### THE TEMPLES

If you've been to Cambodia you will inevitably be asked if you saw Angkor Wat. We did. And Angkor Thom, and Beng Melea and Ta Prohm. You can read about these sites in any travel book on Cambodia, but we will always remember the special challenges of climbing through ruins that had been “eaten” by the jungle centuries before the Europeans arrived in the 1700's. Angkor Wat and Angkor Thom have been cleared so that you





can see the surrounding landscape, especially after ascending the rickety wooden staircase to the top tower at Angkor Wat. At Beng Melea, which is only partially excavated, we explored on very shaky catwalks and the tops of narrow walls with the help of three gorgeous little children who, though raggedy and barefoot, spoke perfect English. The tips we gave them were, no doubt, used for necessities in this poor country. At our final temple visit to Ta Prohm we actually saw a part of a wall “consumed” by an ancient tree. As a special treat, our guide took us back to Angkor Wat at dawn to see the sunrise over its five towers. A very moving experience.

#### TWO PUPPET SHOWS



The “Shadow Puppet Show” in Siem Reap provided a window into Cambodian culture. Expecting to be taken to a theater, instead we were escorted along a dark path behind a monastery where we found ten chairs set up in front of a large screen with a roaring fire in a pit behind us. (It was very hot and steamy out – we certainly didn’t need the fire for warmth!) We were offered small snacks and wine (not, by the way, up to the standards of our wine aficionados) and were serenaded by a small group of musicians on a ledge beside the back of the building.

Shortly thereafter, the puppeteers arrived. The show consisted of several folk tales acted out by the puppets behind the screen, illuminated by the fire. In spite of the lack of narration, it was easy to get the gist of each: a young warrior courting a beautiful woman, two men fighting over a woman, two men with bulls challenging each other and then having the bulls fight as their proxies, etc. At one point in one of the tales, we heard children’s laughter from behind. Turning to see the source of the noise, we saw perhaps twenty or thirty people, local families who had come to watch the festivities. It was almost as if we were guests of the locals who provided some home grown entertainment for us.

The “Water Puppet Show” in Hanoi created an entirely different impression. We were indeed taken to a theater in the heart of Hanoi where we entered with perhaps 300 other tourists. Entertained at first by some musicians seated on a small balcony beside the curtain, the theater appeared like any small venue we might go to for a play with one major exception: the area where one would expect to see an orchestra pit was filled with water. As the show began, puppets (on what turned out to be long poles) appeared from behind the curtain and acted out (once again) traditional folk tales. Having been presented with a small program as we entered, it was even easier to get the gist of each mini-story. The show was lovely, colorful and engaging, especially as we tried to figure out how the puppeteers managed to guide the elaborate puppets through their actions.



The entire show and atmosphere was clearly more elaborate and sophisticated than the Shadow Puppet show in Cambodia; but it lacked the “come into our backyard and enjoy our folktales with us” feeling that we got in Siem Reap.

## OUR JOURNEY ON TONLE SAP LAKE



After a long but very picturesque bus ride to the boat dock we began our amazing journey on the Tonle Sap Lake, Cambodia's Great Lake. The bus left the town of Siem Reap and traveled the route where the scenery of rice fields, water buffalo and countryside unfolded. Our extraordinary guide, Kuong, explained that our visit to the lake was during the dry season. He described how the lake, which merges with the Mekong River, swells during the wet season and floods the surrounding forest and rice fields. The lake supports a wide variety of wildlife and is an important commercial resource, supplying most of the fish consumed in Cambodia. It provides irrigation for farming during the dry season as well.



We met our boat operator and boarded the small wooden craft. As our boat moved through the causeway, we exchanged smiles and greetings with the villagers who reside in houseboats along the banks. Kuong explained how the villagers re-locate their waterborne homes based upon the rising and falling water levels, towing them to the most suitable location depending on the season. The stilted households, with floating markets, huge fish traps, clinics, and schools complemented the eco-system. We watched the river traffic as parents picked up their children from school by row boat. We also saw vendors transporting their wares, while the more mature children rowed their elders and other family members to carry out their daily chores. The harmony and joy of the community and the beauty of the environment warmed our hearts.

### CROSSING THE STREET IN HANOI

Probably the most nerve-wracking aspect of our trip was crossing the street in Hanoi. We are all smart, capable women who do difficult and challenging work. Yet having to cross the streets of Hanoi reduced us to a group of kindergarten kids, holding hands and totally dependent on our leader and guide, Lily.

The streets of Hanoi are filled with motorbikes. The relentless honking of horns and buzz of motors and the complete lack of traffic control are the background to thousands of motorbikes, any one of which might carry a man in a suit with a brief case tied to his seat; a woman in fashionable stiletto heels; children sitting in front of, behind or all around a parent; chickens and other livestock, perhaps in a basket, perhaps just tied to the motorbike; a mattress bigger than the motorbike; a bicycle or two; or even what look like the contents of a house. Whatever business the drivers are on, they all seem to be bent on homicide when someone dares to cross the street in front of them.



We would stand at the side of the street, trying to keep our mounting panic under control. Lily, our petite yet fearless guide, would tell us, “Do not run, just walk - NOW!!!!” As our eyes darted all over, trying to find a non-existent break in traffic, and hands clutched at each others’ hands or arms, with the irresistible urge to RUN almost overwhelming us, we would look towards Lily, who with steely determination would stare down the oncoming motorbikes. Somehow with her leading the way, we would glide through the traffic just as the traffic wove around us, almost like a dance. In an instant we would reach the other side of the street, breathe a huge sigh of relief and ... get ready to do it all over again.

#### MEMORIES OF HANOI

After the energizing, invigorating time spent cavorting in Hanoi’s streets and dodging lots of bikes, rickshaws, cars and anything else that moved- with the help of our expert guide, Lily, we moved to a tranquil spot or two.

Our group visited two exquisite museums. The Vietnam Fine Arts Museum was a gem. The facade was imposing, but once inside it was warm and inviting. I came face-to-face with “Uncle Ho” in one of the paintings. At first, I wasn’t sure who that was - but realized that it was the loving name given to Ho Chi Minh. The paintings portrayed the development of Vietnamese art and culture. I was fascinated with the collection that gave you a sense of history. There were dancing Buddhas, cheering Buddhas, and scary Buddhas. The collection also had beautiful tapestry - the colors were so well preserved. It was a soothing and interesting introduction to a new culture.

On an even larger scale, we toured the Vietnam Museum of Ethnology! We had a guided tour - but my eyes could not absorb all that there was to see. Dolls and actual costumes represented the history of migration. There was a discussion about the many, many ethnic groups. I had no idea. I recall vividly the silk and cotton garments that were worn by the women. The designs were so intricate and the colors ablaze. Depictions of a funeral scene (life size) were also memorable. I only wish I could walk in again and absorb more.

The visits to these two cultural temples were a grand experience. I know it was only a mere glimpse into a still vibrant culture - but it was great. And it kept us out of the traffic on those tricky Hanoi streets.

#### THE HANOI HILTON MUSEUM AND THE TOMB OF HO CHI MINH

Our Vietnam tour included a visit to the Hanoi Hilton Museum. The Hoa Lo Prison was sarcastically nick named the “Hanoi Hilton”, a reference to the American hotel chain, by the American prisoners of war in Vietnam, who complained about the conditions under which they were held. It was used to detain American pilots who were shot down near Hanoi, the most famous of which was Presidential candidate John McCain.

Built in 1896 by the French government during its occupation of Indochina, the Hoa Lo Prison held political opponents of the colonial regime. We saw disturbing photographs and exhibits in the museum of the extreme torture inflicted upon thousands of revolutionary fighters who were imprisoned in tiny cells for many decades. The museum also chronicles the history of the American war in Vietnam, including newspaper articles that document the anti war demonstrations that took place in the United States.

From the many portraits of him on display at the Fine Arts Museum to the Mausoleum built at the site of his former residence where long lines of visitors gather daily to pay their respects, it is clear that Ho Chi Minh is revered as one of the Vietnam’s foremost heroes. Our guide Lily informed us that Ho Chi Minh stated his wish to be cremated, but that the Mausoleum was built in spite of his wishes.



Our visits to the Hanoi Hilton and to the Mausoleum were especially significant to those of us who had embraced the anti-war movement during the “Vietnam War” era. The generosity and grace of the Vietnamese people that we met during our visit to Hanoi is an inspiration of hope for the prospects for world peace.

#### DINING IN CAMBODIA AND VIETNAM

One of the memorable experiences of the trip was the fine dining. From the first night in Siem Riep, Cambodia, where the more adventurous of us (meaning most of the group) dined on the seven course Khmer tasting menu at the Meric Restaurant in our elegant hotel (Hotel de la Paix) or the lunch the following day at the Foreign Correspondents Club where some of us shared Khmer platters for two.

Then was the lunch at covered outdoor tables near the red sandstone Banteay Srai Temple of the Lady where among a number of other dishes, we devoured bowls of fish amok, a wonderful fish stew cooked in spices and washed it down with mango or green iced tea.

## IMPRESSIONS

Another day found us lunching at Aha, voted one of the best new restaurants of 2008 by Condé Nast Traveler's. Our lunch selection included vertical spring rolls or prawn soup with seaweed appetizers and main course choices of sea bass in banana leaves or beef on lemongrass.

We also enjoyed the more touristy menus while watching the traditional Khmer dance performance at the Apsara Theater.

In Vietnam, we could eat breakfasts at any of the restaurants in the Metropole Hotel where we stayed – French, Vietnamese or in the lounge on the club floor. The choices of breakfast foods ranged from typical American bacon and eggs to French croissants and jam to the more traditional Asian breakfasts of soup with noodles and green vegetables.

Lunch at the Wild Lotus, an elegant old French villa, included a mixed seafood soup, appetizers of roasted duck roll in pancake with onion and cucumber or chili shrimp cakes, main course choices of grilled fish in Pandanus leaves, stir fried beef with black pepper sauce, sautéed scallops with asparagus or braised eggplant with tofu (as I recall, no one opted for this last item!) Dessert here was delightful banana fritters.



Lunch aboard the Jasmine in Halong Bay included crab meat soup, a fresh spring roll, baked mussels, Halong Bay prawns, braised sea bass, sautéed green cabbage with garlic and mushroom sauce and rice. Dinner aboard the ship was a cookout with choices of steak, chicken, fish, clams, shrimp, calamari, sausage and vegetables, with all the accompaniments you could wish for. There is nothing so enjoyable as fine dining under a beautiful starlit sky – the rain held off until after dinner!

### BON APPETIT!

### Conclusion

We finished that wonderful tour and went on to the inspirational IAWJ meeting in Seoul. That was another very unique experience but it will have to be the subject of a separate piece. After this, we all got back to our lives: work, kids, family, social events... just as it was before May 3rd, 2010. However, we know inside that something is different. It goes beyond the wonder of seeing great realizations of mankind and Mother Nature. More than the majesty of Angkor, the

wild beauty of Halong Bay, the energy of Hanoi and the perfection of Seoul, we will remember the people. The poor but happy people of Cambodia, the hard working and courageous Vietnamese, the generosity, elegance and politeness of our Korean hosts, the many women judges from everywhere reunited by the desire to create a better world.



We will cherish the memories of time with our new friends. Jane from Australia, who knows how to enjoy the good things in life. Our Canadians, Victoria from the Northwest Territories and our French speaking Michelle from Montréal who both make the nicest neighbors you can find. Bev Nash, who never has enough of the color purple. Judith, who added 1000 names to her address book. Bev Cutler, singing her way across Asia. Debra, our own sophisticated New Yorker. Joyce, who always had her camera glued to one eye and compassionate Noreen, and Carolyn who put it all together. Each, in her own way, contributed to creating this synergy between us that truly rendered this trip unforgettable.



### SONG OF THE SEA/THE VIETNAM HALONG BAY CRUISE

(words by Beverly Cutler with apologies to Gilbert & Sullivan)



We sailed the ocean blue  
In our saucy ship the Jasmine  
We were sober girls and true  
And attentive to massagin'  
While the shrimp were plenty  
With gorgeous scenery  
We ate to our heart's contentment  
When at bedtime we sipped  
On the deck of the ship  
We viewed mountains and sat with gents  
(Ahoy, Ahoy, in the sea we did swim  
Ahoy, Ahoy, in the eve on a whim  
We stood to our fun all night)  
We sailed the ocean blue  
The next morn we had a big storm  
We were sober girls, well three  
And attentive to our Tai Chi  
Round the village we rowed  
Up the mountain we strode  
On the beach we were down to our knickers  
On the ship once again  
From the caves without end  
Indulging in breakfast sin  
We were sad to end the cruise  
Now we all are back on duty  
Yet another one is planned  
For May '11 in a north sea!

Continued from Page 12

purchased for my use when I turned 16. You can imagine why I loved having that car, which I used to take friends to school and to the beach. One day, the local paper reported on a family traveling from the south in search of work, who had become stranded by the side of a road in our town when their car broke down. The next day, the paper reported that an anonymous donor had delivered a car and title for the family, so they could continue their journey to a better life. My father had delivered my car. I came to appreciate the value of his act, though I didn't at the time.

I tell this story not because it is an extraordinary example of my parents' generosity – it is not – but because it embodies so well the principles by which they lived and which they imparted to their children: in this land of opportunity, you can, with hard work, be and do anything, but whatever you achieve, you did not get there on your own and you must repay this debt. My story is your story. All of us share a collective history of forced or voluntary migration, of achievement in the face of overwhelming obstacles.

I usually end with this story, but today I want to add a little more to it. I mentioned that my grandparents had by this time come to live with us. For five years before they became citizens of the United States, my mother sought asylum for them. Under new laws in Indonesia, absence from a home for three months resulted in forfeiture of the home to the government, even if family members continued to live there; those of Chinese ancestry had to register as Indonesians within a certain time or lose their property, but the law was back-dated so no one could apply within the deadline. My mother sent monthly letters to her Congressman that were eloquent in the stark and simple truth of the circumstances they faced. Eventually, a private bill assured that my grandparents could remain here.

In this country we live by the rule of law. But laws can be unjust, both in their enactment and their application. We are privileged to live under the rule of just laws, enacted under the principles of a constitution that, in the words of that document, "secure[s] the blessings of liberty to ourselves and our Posterity." To be just and fair, these laws must apply equally and all must have access to our justice system to secure the rights they are guaranteed.

In our nation's history, there have been dark days when justice was not extended to everyone, when courts upheld laws that discriminated on the basis of race, and prohibited members of the Black and Yellow Races from voting, owning property or testifying in court. Ultimately, individual judges acted with courage and conviction in the face of popular antipathy; they applied Constitutional principles of equality to overturn these laws.

I am deeply privileged to be a judge, and now a justice of the Commonwealth's highest court, and to have worked with colleagues of incomparable intellect, thoughtfulness and compassion. The judges I know and work with understand that the importance of what we do lies in the fact that we are an independent judiciary, we uphold the law and our constitution even when our rulings, or the litigants whose rights we uphold, are unpopular with the current majority or a special interest group. In the simple task of treating each case on its own merits and applying the law equally to each set of circumstances, we advance the principles of liberty and equality that have made this country great. There is no greater privilege or honor for me than the opportunity I have been given to do this work.

Continued from Page 13

It wasn't easy at the start, there were lonely days, but I felt I had a responsibility to do as well as I could for all the women judges and lawyers who would follow me. I was determined to succeed, and committed to the work. I served on the trial court for 20 years, and was Chief Justice for a brief period, until the year 2000, when I was appointed by Gov. Jeanne Shaheen to the Supreme Court where I am now the senior associate.

I am proud of my record as a judge and the contribution I have made, with my Supreme Court colleagues, to the body of law of our state. But I am equally proud of the time and effort I have devoted, to the administrative work that I was asked to take on, in addition to my work as a judge. These are not the assignments that draw public attention; but they did produce important improvements in the day-to-day operations of our courts, and to the practice of law.

For example, in 2004, I served as chair of the Family Division Implementation Committee which laid the foundation, with legislative support, for the statewide expansion of the Judicial Branch Family Division. Now, throughout New Hampshire, the Family Division helps families and children in distress settle differences fairly and efficiently, and perhaps most importantly with as little conflict as possible.

In 2005, Chief Justice Broderick asked me to lead a "Committee on Alternative Dispute Resolution Services" to find a way to expand programs for settling disputes outside of court—which is more efficient and less costly. Two years later, that work resulted in the creation of the Judicial Branch Office of Mediation and Arbitration, a self-funded program which now provides centralized statewide assistance to citizens who want to resolve disputes without time-consuming and expensive court hearings and trials.

My experiences on the bench led to my long involvement in the development of the "Webster Scholars Program" at the University of New Hampshire School of Law, which focuses upon training young lawyers in the practical skills they need to work with clients as soon as they graduate. I am proud to have chaired the "Webster Scholar Advisory Committee" and to have led the way toward launching this "practice-ready" program, now in its fifth year, that is unique among our nation's law schools.

Those who know me best, recognize my style when I approach these administrative responsibilities. When I am given a task, I analyze it and determine what is necessary to accomplish it and I take a step-by-step path toward the goal. This is the method that, for me, has produced results.

My nature is to be conciliatory, to try to build consensus to get the job done. If I am confirmed as Chief Justice, that is the path I will take, with the support of our judges, administrators and staff, on behalf of the citizens of our state. I believe it is the right path to take in order to lead the Judicial Branch through these the most trying and challenging times, into a new, and better future.

I am humbled and proud to have a place in the history of our state as the first woman to serve on the Supreme Court, and now to have been nominated to be Chief Justice. As I was preparing to come here today, I looked to the provision in our state constitution which makes the Chief Justice the administrative head of all the courts. "He shall" it says, work with the associate justices to lead the judicial branch. If I have your support to be Chief Justice, I assure you, "she will."

I respectfully ask for your support. I welcome any questions you may have.

Thank you

### SUPPORTERS

The National Association of Women Judges is deeply grateful to individuals, many of them NAWJ members, whose gifts and donations play a vital role in sustaining the organization's strength.

Hon. Diane Ross Boswell  
 Hon. Margot Botsford  
 Hon. Judith C. Chirlin  
 Hon. Joan V. Churchill  
 Hon. Beverly Winslow Cutler  
 Hon. Beverly A. Daniels-Greenberg  
 Hon. Fernande R.V. Duffly  
 Hon. Julie A. Emede  
 Hon. Phyllis Orlikoff Flug  
 Hon. Ruth Bader Ginsburg  
 Hon. Sophia H. Hall  
 Hon. Emily C. Hewitt  
 Hon. Jill Marie Johanson  
 Hon. Barbara J.R. Jones  
 Mr. Robert M. Kaufman  
 Hon. Leila R. Kern  
 Hon. Gladys Kessler  
 Hon. Joan Dempsey Klein  
 Hon. Noël Anketell Kramer  
 Hon. Annette LaRue  
 Hon. Barbara M.G. Lynn  
 Hon. Bonnie J. Mizdol  
 Hon. Cindy Morris  
 Hon. Karla Moskowitz  
 Hon. Brenda P. Murray  
 Hon. Amy L. Nechtem  
 Hon. Theresa A. Nolan  
 Hon. Arline Pacht  
 Hon. Lise A. Pearlman  
 Hon. Sheila F. Pokras  
 Ms. Connie J. Postelli  
 Hon. Rosalyn Richter  
 Hon. Ellen F. Rosenblum  
 Hon. Barbara Jacobs Rothstein  
 Hon. Vanessa Ruiz  
 Ms. Stephanie P. Skaff  
 Hon. Vaino Hassan Spencer  
 Ms. Ariana J. Tadler  
 Hon. Meredith C. Taylor  
 Hon. Carolyn Engel Temin  
 Hon. Wenda K. Travers  
 Hon. Diana M. Wheatley

### NEWS FROM THE AMERICAN BAR ASSOCIATION

By Justice Fernande R.V. Duffly



At the October 2010 annual meeting of NAWJ, I was elected ABA Delegate and reappointed by President Marjorie Carter to the position of NAWJ Liaison to Affiliated Entities. In the latter capacity, I have acted as NAWJ Liaison to the ABA Commission on Women in the Profession (CWP or Commission) [Justice Duffly was recently appointed CWP Commissioner by ABA President Zack], and to a consortium of women's bar and affiliated groups that grew out of the 2009 Women's Power Summit on Law and Leadership, sponsored by the Center for Women in Law at the University of Texas School of Law in 2009. I am also on the Advisory Committee for the 2011 Summit which was

held in April 2011. My appointments to the various entities permits cross-fertilization of ideas and precludes re-inventing the wheel.

#### SPIRIT OF EXCELLENCE AWARDS – NAWJ PAST PRESIDENT JUSTICE BERNICE B. DONALD



During the ABA mid-year in Atlanta, the 16th Annual Spirit of Excellence Awards honored six individuals who symbolize the efforts and accomplishments of lawyers and judges who work to promote a more racially and ethnically diverse legal profession. One of the honorees was Justice Bernice B. Donald who has recently been nominated by President Barack Obama to serve on the U.S. Sixth

Circuit Court of Appeals.

#### ABA COMMISSION ON WOMEN IN THE PROFESSION

I attended the ABA Commission meetings at the ABA annual conference in San Francisco, CA in August 2010, the Fall Business Meeting in Chicago, IL in October 2010 and the mid-year meeting in Atlanta, GA in February 2011. The primary focus of the recent meetings was completion of a publication focusing on women who start their own firms, and issues related to the effects of the economic downturn on women lawyers.

#### MARGARET BRENT AWARDS – PAULETTE BROWN, 2011 HONOREE



CWP considered over 75 applications for the Margaret Brent Award, all of whom nominated exceptional women from throughout the country. I am happy to report that Paulette Brown, Friends Committee Chair for our 33rd Annual Conference taking place in Newark this October is a 2011 recipient. Paulette is a former Municipal Court Judge and now a partner at Edward Angell Palmer & Dodge LLP, the firm's Chief Diversity Officer, and a member of its Labor & Employment Practice Group. Her practice has focused on all facets of labor and employment and commercial litigation. She has successfully defended employers in cases involving discrimination on the basis of age, sex, marital status, sexual harassment, disability, race and national origin. Paulette has received successful results in class action

employment discrimination cases based upon race. Paulette will be honored with the Margaret Brent Award at the ABA's 21st Annual Margaret Brent Women Lawyers of Achievement Awards Luncheon Sunday, August 7th in Toronto, during the ABA's annual meeting.

**Diversity Committee.** CWP Chair, Roberta J. Liebenberg, who was NAWJ's Friends Committee Co-Chair for the 2007 Annual Conference in Philadelphia, appointed me to Chair the CWP Diversity Committee. Judicial members of the Committee, most of whom are also NAWJ members, are: Justice Fernande R.V. Duffly, Chair, Judge Nancy F. Atlas, Judge Martha Craig Daughtrey, Judge Bernice Bouie Donald, Judge Nancy Gertner, Judge Barbara M.G. Lynn, Judge M. Margaret McKeown, Judge Norma L. Shapiro, Judge Elizabeth S. Stong. The Committee also includes Mimi McCormick, Executive Director of the Pennsylvania Interbranch Commission on Gender and Racial and Ethnic Fairness. The Committee has undertaken to examine how judges can use the appointment process to appoint more women and to help them succeed. We will evaluate Southern District of New York Court Judge Harold Baer Jr.'s request of a plaintiff's law firm to add women to lead counsel positions; the recommendation by State Supreme Court Bias Committees, such as Pennsylvania's, that recommended that judges urge that women be considered for appointments as receivers in bankruptcy proceedings; and other areas where judges could make appointments. We hope to develop an educational program that will educate judges about how the appointment process can be used to increase diversity.



The inspiration for the committee comes from Judge Baer who ordered two firms serving as co-lead counsel in a securities class action against Gildan Activewear-Labatton Sucharow and Robbins Geller Rudman & Dowd-to “make every effort” to assign at least one minority and one woman to the case. At the recent meeting of Diversity Committee, we agreed to:

- contact Hon. Barbara Rothstein, United States District Judge, Western District of Washington and Director, Federal Judicial Center about including the program in her diversity training sessions for Federal judges;
- work with Fund for Justice and Education (FJE) to set up a venue for educating judges about how the appointment process can be used to increase diversity;
- check each jurisdiction’s gender bias commissions to see what has been done and whether they will examine the issue of judges appointing diverse counsel; and
- look to cooperate with groups working on implicit bias, such as the National Conference of Federal Trial Judges.

**NAWJ DELEGATE TO THE ABA**

As NAWJ delegate I attended a meeting of the New England delegates in Boston, MA on February 3, 2011, and the new delegate orientation and the Meeting of the House of Delegates (HOD) in Atlanta on February 13-14, 2010.

Among the resolutions approved by the HOD were the following which might be of particular interest to NAWJ:

Supports the ongoing efforts by the Administrative Office of the United States Courts to update and enhance the functionality of the Federal Judiciary’s Case Management/Electronic Case File system, to continue to meet the case filing needs of judges, chambers, clerks’ offices, the bar, debtors, litigants, claimants, trustees, and other users in light of changing technology.

Opposes any proposal to cut funding for the Legal Services Corporation for the Fiscal Year 2011, and urges Congress to support increased funding of the Corporation to the level necessary to provide needed services to low income Americans.

Urges federal, state, territorial, tribal and local courts to adopt a procedure whereby a criminal trial court shall disseminate to the prosecution and defense a written checklist delineating in detail the general disclosure obligations of the prosecution under *Brady v. Maryland*, 373 U.S. 83 (1963), its progeny and applicable ethical standards.

Urges the U.S. Sentencing Commission to assess current federal policy regarding sentences for economic crimes and, based on that assessment, to reconsider its approach to ensure that the guidelines are proportional to offense severity by reevaluating emphasis on monetary loss and combinations of multiple specific offense characteristics that overstate the seriousness of the offense.

Urges federal, state, tribal, local and territorial governments to use electronic monitoring and home detention at government expense for juvenile offenders who are legally eligible for secure detention but whose risk of flight or further offending does not require secure pre-trial detention or incarceration.

Urges federal, state, territorial, tribal and local governments to create and provide appropriate support for Youth or Teen Courts that will divert youth from the formal consequences of juvenile court petitions, proceedings, adjudications or juvenile justice sanctions.

**THE CONSORTIUM**

The Consortium includes representatives from the leading organizations across the nation working to advance women and increase diversity in the legal profession. These include, to name a few, NAWJ, NAWL, Catalyst, Ms. JD, PAR, Opt-In Project, Flex-Time Lawyers LLC, Project for Attorney Retention, and Minority Corporate Counsel Association. It was convened informally in connection with the Women’s Power Summit on Law & Leadership held in early 2009, at the Center for Women in Law at the University of Texas at Austin. A second summit is being held in Austin from April 27-29, 2011.

The Consortium supported the NAWJ Task Force proposal, submitted in Spring 2008 with the support of the Massachusetts WBA, to the National Association of Law Placement (NALP). The proposal sought to have NALP collect, among other things, equity/non-equity partner data from its law firm members, so that women and minority law students could make informed decisions regarding which law firms they would seek employment. After an extensive period of study NALP initially approved the proposal and in January 2010 issued a new data questionnaire to law firms that asked them to answer specific questions about equity/non-equity partnerships. NALP withdrew the question in response to law firm protests. I drafted a letter to NALP’s Board protesting the decision and, working with the Consortium, the letter ultimately included 75 signatories from leaders in the legal profession.

In April 2010 NALP’s Board of Directors re-affirmed their belief that equity/non-equity partnership data is meaningful and important consumer information that is very valuable to law students, among others, as they evaluate law firms as potential employers. The data collection was complete last week and the results will be published in early April. At the 2011 Summit, I will report on my efforts to encourage broad participation in the NALP issue that achieved modest success in bringing an important issue to light.

### RESOURCE BOARD

The NAWJ Resource Board members are leaders in their field. Resource Board members work with other NAWJ members and staff to raise judicial awareness about subjects of mutual interest, offer advice regarding education projects, and provide and cultivate crucial professional and financial support for the organization as it works towards its mission. All Resource Board members are members of the Association.

#### Chairs:

**Kelly Dermody, Esq.**  
Lief Cabraser Heimann & Bernstein, LLP

**Elaine Metlin, Esq.**  
Dickstein Shapiro LLP

\*\*\*

**Elizabeth Cabraser, Esq.**  
Lief Cabraser Heimann & Bernstein, LLP

**Sharon L. Caffrey, Esq.**  
Duane Morris LLP

**Victoria S. Cashman**  
LexisNexis

**Windy Rosebush Catino**  
Edwards Angell Palmer & Dodge LLP

**Doris Cheng, Esq.**  
Walkup, Melodia, Kelly & Schoenberger

**Megan Davis, Esq.**  
Fleming Zulack Williamson Zauderer LLP

**Nicole E. Erb, Esq.**  
White & Case LLP

**Amy Eskin, Esq.**  
Hersh & Hersch

**Andrea Bear Field, Esq.**  
Hunton & Williams LLP

**Sarah Flanagan, Esq.**  
Pillsbury Winthrop Shaw Pittman LLP

**Karen Green, Esq.**  
Wilmer Cutler Pickering Hale and Dorr LLP

**Joan M. Haratani, Esq.**  
Morgan Lewis & Bockius LLP

**Sheila Slocum Hollis, Esq.**  
Duane Morris LLP

**Karen Johnson-McKewan, Esq.**  
Orrick, Herrington & Sutcliffe LLP

**Rebekah Kaufman, Esq.**  
Morrison & Foerster LLP

**Robert M. Kaufman, Esq.**  
Proskauer Rose LLP

**Hon. Judith Kaye**  
Skadden, Arps, Slate, Meagher & Flom LLP  
and Affiliates

**Thomas C. Leighton**  
West, a Thomson Reuters Business

**Amy J. Mauser, Esq.**  
Boies, Schiller & Flexner LLP

**Heather K. McDevitt, Esq.**  
White & Case LLP

### IN MEMORIAM: NAWJ PAST PRESIDENT

#### Honorable Shirley A. Tolentino, 1943-2010

The Honorable Shirley A. Tolentino, a Hudson County judge for 26 years and the first African-American woman to serve on New Jersey's Superior Court bench, died Oct. 31. She was 67.

NAWJ President from 1996-97, Judge Tolentino was also the first African-American woman judge on the Jersey City Municipal Court and was its first black presiding judge.

Shirley Tolentino joined NAWJ in 1980, and in 1985 she served as NAWJ's Treasurer and Chair of the Committee on Minorities. In 1996 when she was President-Elect, she and other NAWJ board members met with President William Clinton in the Oval Office and presented him a plaque for his commitment to women in the judiciary. She later that year led a delegation of NAWJ members to IAWJ's Third Biennial Conference in the Philippines.

Among her proudest NAWJ accomplishments were submitting the Gender Fairness Strategies: Maximizing our Gains proposal to the State Justice Institute; completing a report on expert testimony in the defense of battered women; participation in the Leadership Institute at the University of Memphis; projects that work in implementation of the Violence Against Women Act; and assisting "our sisters" at IAWJ.

In 2002 then NAWJ President Karla Moskowitz presented Judge Tolentino with the NAWJ Excellence in Service Award during the ABA's Annual Meeting. Judge Tolentino remarked that her year as President of NAWJ and strengthening the bond between NAWJ and the ABA, as well as the NBA, a national bar association of black lawyers, were her most memorable experiences.

### TALKS TO LAWYERS FROM MID EAST COUNTRIES ABOUT THE ROLE OF NAWJ IN INCREASING PARTICIPATION IN THE U.S. JUDICIARY

by Judge Joan Churchill, Chair, Projects Committee

When Vice President for Districts, I had the exciting opportunity to speak to two groups of lawyers visiting from Middle Eastern countries, many of which have few women lawyers, and few or no women in their judiciaries. She spoke to them on the topic of women in the U.S. judiciary and the role of NAWJ in increasing women's participation. The visiting lawyers were in the U.S. during September 2010 on study tours sponsored by the United States Department of State, as part of the International Visitor Leadership Program. The first group consisted of men and women attorneys from 11 different countries: Algeria, Bahrain, Egypt, Israel, Jordan, Libya, Morocco, Oman, Qatar, Saudi Arabia, Syria and the West Bank. The second group consisted of 5 women attorneys from Kuwait, a country which has no women on its bench. The Kuwaiti women are women's rights activists, motivated to work on achieving full participation by women in the legal and judicial system in their country; they came here to get ideas for strategies to achieve that goal given the challenges posed by their culture.

Speaking to the groups provided a learning opportunity for the speaker as well, as group members shared about some of the policies in their countries. Judge Churchill was struck by their amazement that babies in the U.S. are removed from women prisoners shortly after birth, whereas in their countries babies can remain with incarcerated mothers, a policy they feel is far more humane than ours.

### NEW MEMBER INITIATIVES - JOIN NAWJ AND ATTEND THE ANNUAL CONFERENCE

At its recent meeting the Board of Directors approved two exciting new member initiatives to promote membership in the organization by using one of our most engaging events of the year, our Annual Conference.

First, any person considering an initial membership in NAWJ may join for \$100. This fee is almost half the \$175 fee first time joiners have paid in the past. The offer is open to anyone who shares NAWJ's mission and joins between March 15, 2011 - March 14, 2012. Secondly, the Board approved a new registration category for the Annual Conference: New NAWJ Member First Time Attendee. Any member who is currently within the first three years of their membership may attend the Annual Conference for \$375; that is \$100 off of the regular member annual conference fee, and \$75 off the fee paid by longer standing members who decide to attend the annual conference for the first time, NAWJ Member First Time Attendee. Please see the conference registration form on page nine in this publication.

Our Annual Conferences bring out the best in NAWJ, and are the most inviting elements we have in showing potential members who we are and sparking them to join.

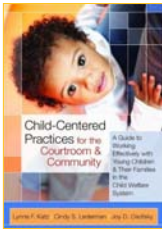
As you read in District Three's news, this is a great time and a new way to promote membership among your local communities. Join District Three in their drive to gather new members, and bring them to Newark.

## RECOMMENDED READINGS



**Black Women Judges: The Historical Journey of Black Women to the Nation's Highest Courts, Howard Law Journal, Vol. 53, Issue 3, Spring, 2010**  
by Anna Blackburne-Rigsby

This article by Finance Committee Chair Judge Anna Blackburne-Rigsby examines the role that significant historical milestones such as the Civil War, the Reconstruction Era, and the women's suffrage movement played in paving the way for black women judges on our state and federal appellate courts. In addition, the article focuses on the benefits of having a diverse appellate judiciary.

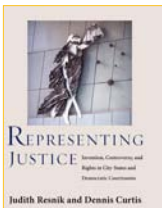


**Child-Centered Practices for the Courtroom and Community: A Guide to Working Effectively with Young Children & Their Families in the Child Welfare System**

by Cindy Lederman, Lynne F. Katz and Joy D. Osofsky

Developed by NAWJ Past President Hon. Cindy Lederman, an expert on early intervention and education, and a psychologist, this book introduces cross-disciplinary professionals to coordinated, evidence-based practices used successfully in Miami's juvenile court and child welfare community. As they follow a gripping case study of one young mother and her children, readers will see in vivid detail

why effective, integrated services are needed to improve child and family outcomes.



**Representing Justice: Invention, Controversy, and Rights in City-States and Democratic Courtrooms**

by Judith Resnik and Dennis E. Curtis

By mapping the remarkable run of the icon of Justice, a woman with scales and sword, and by tracing the development of public spaces dedicated to justice—court-houses—the authors explore the evolution of adjudication into its modern form as well as the intimate relationship between the courts and democracy. NAWJ Judicial Education Network committee co-chair Professor Judith Resnik and Dennis

E. Curtis (her husband) analyze how Renaissance “rites” of judgment turned into democratic “rights,” requiring governments to respect judicial independence, provide open and public hearings, and accord access and dignity to “every person.” With over 220 images, readers can see both the longevity of aspirations for justice and the transformation of courts, as well as understand that, while venerable, courts are also vulnerable institutions that should not be taken for granted.

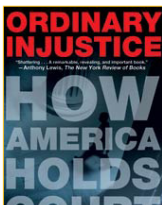


**Gender and Judging Web Blog, [www.genderandjudging.com](http://www.genderandjudging.com)**

by Sally Kenney

NAWJ member Professor Sally Kenney offers this collaborative research weblog of feminist law and society scholars who use the lens of gender to analyze judging. Although the highest appellate courts of most jurisdictions now have at least one woman member, and in some countries such as Italy and France, women dominate lower judicial offices, the battle for a fully gender-integrated bench is far from won. Both Australian and Canadian scholars have documented a backlash against women judges. And theorists have been rethinking the concepts

of neutrality, legitimacy, impartiality, dissent, and representation using a gender lens. Scholars in the U.S. have tracked the importance of gender bias taskforces for documenting discrimination and bias against women in law. Others are exploring how the media constructs women professionals in general and women judges in particular. Worldwide, politics seem to be transferring more and more power to courts and not surprisingly, there has been more focus on who judges are. As courts become more and more powerful, scholars and activists have much to learn from each other about strategies for accelerating the creation of diverse and representative judiciaries.



**Ordinary Injustice**

by Amy Bach

Attorney and journalist Amy Bach spent eight years investigating the widespread courtroom failures that each day upends lives across America. What she found was an assembly-line approach to justice: a system that rewards mediocre advocacy, bypasses due process, and shortchanges both defendants and victims to keep the court calendar moving. Here is the public defender who pleads most of his clients guilty with scant knowledge about their circumstances; the judge

who sets outrageous bail for negligible crimes; the prosecutor who habitually declines to pursue significant cases; the court that works together to achieve a wrongful conviction. The book reveals a clubby legal culture of compromise, and shows the tragic consequences that result when communities mistake the rules that lawyers play by for the rule of law. “It is time,” Ms. Bach argues, “to institute a new method of checks and balances that will make injustice visible—the first and necessary step to reform.”

## RESOURCE BOARD

Jami Wintz McKeon, Esq.  
Morgan Lewis & Bockius LLP

Linda Morris, Esq.  
J.G. Wentworth LLC

Sharon L. Nelles, Esq.  
Sullivan & Cromwell LLP

Alanna C. Rutherford, Esq.  
Boies, Schiller & Flexner LLP

Sue Schway  
West, a Thomson Reuters Business

Linda Shea  
LexisNexis

Stephanie A. Sheridan, Esq.  
Sedgwick, Detert, Moran & Arnold LLP

Lisa T. Simpson, Esq.  
Orrick, Herrington & Sutcliffe LLP

Stephanie P. Skaff, Esq.  
Farella Braun + Martel, LLP

Anne Endress Skove  
CourtCall, LLC

Amanda Steiner, Esq.  
Girard Gibbs, LLP

Patricia M. Sulzbach, Esq.  
Hunton & Williams LLP

Ariana J. Tadler, Esq.  
Milberg LLP

Nancy R. Thomas, Esq.  
Morrison & Foerster LLP



National Association of Women Judges  
 1341 Connecticut Avenue, NW, Suite 4.2  
 Washington, D.C. 20036-1834



*Forster-Long's Gender Diversity Survey\**

<i>Totals by Courts Jurisdiction Level</i>	FEMALE		TOTAL		FEMALE	FEMALE
	2010 Edition	2011 Edition	2010 Edition	2011 Edition	% Inc/Dec 2010-11	% of 2011 TOTAL
<i>U.S. Supreme Court</i>	1	3	9	9	200%	33%
<i>U.S. Courts of Appeals</i>	70	66	331	298	-6%	22%
<i>U.S. District Courts</i>	331	359	1509	1539	8%	23%
<i>U.S. Bankruptcy Courts</i>	82	96	346	358	17%	27%
<i>Other Federal Courts</i>	18	18	87	87	0%	21%
<i>State Final Appellate Courts</i>	111	113	358	367	2%	31%
<i>State Intermediate Appellate Courts</i>	293	309	934	960	5%	32%
<i>State General Jurisdiction Courts</i>	2557	2657	10654	10847	4%	24%
<i>State Limited and Special Courts</i>	1559	1632	5160	5315	5%	31%
<b>Grand Total</b>	<b>5022</b>	<b>5253</b>	<b>19388</b>	<b>19780</b>	<b>5%</b>	<b>27%</b>

\*Source: 2011 Edition of *The AMERICAN BENCH: Judges of the Nation*, Forster-Long, LLC